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# FAA TO ELIMINATE MORE THAN HALF ITS ASSISTANT POSITIONS

Administrator E. R. Quesada announced that the FAA is eliminating more than half its Assistant Supervisory positions in a move to effect economies and strengthen organizational efficiency.

The action follows an Agency-wide review of the validity of existing Assistant positions and the setting up of rigid new standards for these positions. Under the new standards, assistants or deputies are permitted only where there is a demonstrated need for an assistant supervisor to have continuing authority to act for the head of the organization involved, when the top man is absent.

At the time the Agency conducted its review there were 625 Assistant positions in existence or in process of being established. A total of 129 Assistant positions will be actually eliminated by January 1, 1961, on the basis of there being no requirement for an assistant supervisory function. An additional 214 Assistant positions will undergo changes in title, role, and assignment so as to remove them from the line of command as full-time supervisors, converting them to jobs justiffed upon a workload basis. This will reduce the number of authorized assistant positions to 280 in both the Washington headquarters and the field, in an Agency of some 38,000 employees.

The move is designed to increase organizational efficiency by eliminating unnecessary "layering" and by shortening channels of communication and command. Annual savings of more than \$800,000 are expected.

In April 1960, the Agency severely limited the number of Deputy positions. There were then 335 Deputies serving in the Agency. At the present time, there are only eight Deputies, all of whom serve as second in command of major offices and bureaus.

### DEAN ARRIVES IN REGION FIVE

#### WILLIAMS PROMOTED

Robert T. Williams has been named Assistant Regional Manager for the Regional FAA in Alaska.

In his new post Bob will be second in charge of the Agency's operations in A-laska under Allen D. Hulen, Regional Manager, succeeding George S. McKean who retired several months ago.

Bob has served the past 14 years in Anchorage with the Federal Aviation Agency and its predecessor agency, CAA. He first entered the Federal service in 1940 as an engineer after graduating from the University of Idaho. Following three years of service in the Navy in World War II, he transferred to the CAA Regional Office in Anchorage in 1946 as Chief of Personnel Division and has held several administrative posts here prior to his new assignment.

See WILLIAMS, Page 6

### Dean&FUhrman Make Fleld Trip

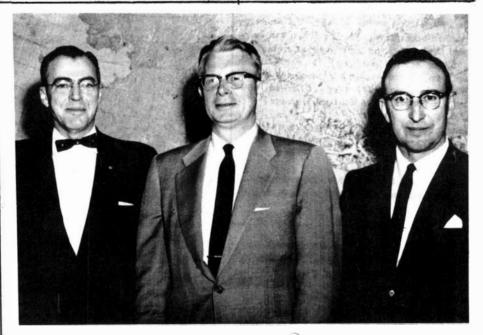
Alan L. Dean, Assistant Administrator for Management Services of Federal Aviation Agency, Washington recently arrived on his first visit in Alaska.

Allen D. Hulen, Regional Manager of FAA's Region Five met Dean in Juneau where they conferred with Governor Egan and other State Officials on the transfer of 17 airports in Alaska from FAA management to State operation.

Enroute to Anchorage they inspected the Agency's station facilities at Yakatat.

A six-day familiarization field trip is planned which will cover interior stations and facilities and encompass Cold Bay facilities on the Aleutian Chain.

See DEAN, Page 4



HULEN DEAN



WILLIAMS

### ZUOLANEK TO CHIEF PERSONNEL



Benjamin F. Zvolanek, recently Station Manager for the FAA in Fairbanks, has been promoted to Chief, Personnel and Training Division, in the Agency's Regional Office in Anchorage.

Ben has been in civil and military positions since 1946. He joined the Civil Aeronautics Administration as a Personnel Officer in 1952, after 11 years with the Army of which five years were in uniform and six as Civilian Personnel Officer. After a year with the CAA, he went into private business in Anchorage, returning to CAA in 1955, again as Personnel Officer.

In 1956 he bid on the job of Island Manager of Canton Island in the Pacific, and served there until he took over at Juneau in 1958 as Station Manager. A year later he was appointed Airport Manager at Fairbanks International Airport and in 1959 became Fairbanks Station Manager.

He succeeds Frank E. Richter who recently transferred to the Washington Office.

The Zvolanekfamily, Mr. Dorothy Zvolanek and sons, Alan and Kenneth, reside in Turnagain-by-the-Sea.

A 6,000,000-pound thrust rocket ship now being planned will burn 1,140 tons of fuel in about two minutes.

The amount of fuel consumed by an intercontinental ballistic missile in one minute would supply the needs of an average motorist for 30 years.

## SECOND ANNUAL FAA R&D FLY IN

The FAA will hold its Second Annual Fly-In for General Aviation at the National Aviation Facilities Experimental Center (NAFEC), on October 1. An invitation is extended to the nation's private and business pilots and aircraft owners.

The Fly-In is an annual event, sponsored by the FAA's Bureau of Research and Development. Again this year the accent will be placed on informing general aviation of the FAA's program with respect to their interests.

Scheduled speakers include FAA Administrator E. R. Quesada and Bureau of Research and Development Director James L. Anast. Public demonstrations of new facilities and inspection of NAFEC's laboratories and active test programs will highlight the activities.

While October 1 is the principal day for the event, visiting aircraft will be admitted to the Center from September 30 through October 2. There will be no tiedown charges.

The National Aviation Facilities Experimental Center is a 6,000 acre laboratory of the Bureau of Research and Development. It is located 11 miles west of Atlantic City, New Jersey.



### CONCENTRATE

(1)

Pat and Mike buy a section of land and pay \$320. each for it. After purchasing the land, they find that the section is composed of two grades of soil and decide to dissolve the partnership. One type of soil is worth 75¢ per acre while the other is worth \$1.25 per acre. How many acres did each man get provided Pat takes the land worth 75¢ an acre, and Mike the land worth \$1.25 per acre?

(2)

After solving and erasing aproblem in division, the shcoll boy was asked to replace his work. He couldn't recall the divident, divisor or quotient, but he remembered that the successive subtrahends were 690, 2415, and 2070, and that there was a remainder of 1. He promptly replaced the problem. Can you?

(3)

Jane and John are at different points on a straight road. Jane travels toward John and reaches John's original position 11 minutes after John had left. John travels toward Jane and reaches Jane's original position 15 minutes after she had left. Each then starts back and they meet halfway at 4:00 p.m. When did each start?

Solution on Page 5

A rocket nose cone entering the earth's atmosphere generates enough heat to cook a turkey in three seconds.



Class Number II has graduated from the 15-hour Effective Writing course, making 132 students who have completed the course up to the present date. Certificates were given to qualified participants above, from left to right: Jaunita Braun, Val Whiteman, Opal Linder, Roy C. Taylor, Warren Lindsay, Gene Rugg, Instructor, Elva Hart, Merlin Jaques, Phil DePalmer, Gertrude Hinnant, Margaret Hamilton and Faith Schoming.

#### GALENA

Joe Kinney, SATCS departed for training recently. Chuck Whitfield is on the station as relief.

The Station Manager accompanied Engineers Woolsey and Graham on a trip to locate a VORTAC site between Galena and Moses Point. Talk about "Out Back"

We lost EMT Dave Smith and family to Sunset Cove during the month. Russ' Meredith is with us until replacement for Dave is assigned to the Station.

Russ Hart, Station Manager, proudly announces a total of 7279 hours of accural ulated sick leave for the fifteen regular employees, or an average of 485 hours. Mighty healthy bunch, these Galenians!

#### COLD BAY

The FAA has permitted one of its buildings to be set aside for use by the citizens of Cold Bay as a Community Chape. This building is of the quonset hut type and is located in a convenient vicinity.

"Explorer of the Month", a title most coveted by this group, is William I. Erikson simply and fondly known in these parts as "Volcano Bill". Among Bill's accomplishments this past month are: located an ancient native village, unearthing fantastic artifacts such as arrowheads, knifeblades and whale-oil lamps, spotted at least two new unchartered volcanos and a perfect specimen of a male Walrus head. He packed this 44 1/2 pounds of specimen on his back in true explorer fashion.

The many friends of Vernon Wipper, were saddened to learn of his apparent drowning while out boating with his family and friends at Gustavus, Alaska.





The group at the party are left to right Mrs. R. Stryker, Mrs. John Llewellan, John Llewellan and Mrs. Joe Farley.

We are pleased to report that the formal opening of the Yakutat Recreation Club was a hugh success on August 27 with a turn out of 100 people.

It has been a long struggle to transform an old Army warehouse into a modernistic club. The whole station including the Weather Bureau personnel spent many hours on this project. The results are gratifying to see. The club, besides beattractively painted and decorated is gay and cozy in effect and possesses a 30-foot dance floor, kitchen, recreation room, and rest rooms.

During this past summer the club has been active in sponsoring teen-age activities and giving dinners for departing station personnel. The new club building will be used as a social center for many of our activities.

We appreciated the representation from the Regional Office who attended our formal club opening and hoped they enjoyed the visit here as much as we enjoyed having them. These included Mr. & Mrs. George Weitz, Mr. & Mrs. Anselm M. Tibbs Jr., Mr. & Mrs. Usto Schultz Mr. & Mrs. Kenneth T. Roney, Mr. & Mrs. Ralph F. Westover and Mr. & Mrs. R. Stryker.

We received a nice letter from the Boss Al, in which he expressed his regrets at not being able to attend.

Club officers are John Llewellyn, President (Weather Bureau), James Lockard, Vice President and Betty Israelson, Secretary and Treasurer.

Thomas Neville, Jr.

#### BIG DELTA

Rumblings from the Buffalo---Everett R. Musgrove, Station Manager of
Big Delta, retired September 1st after
completing 29 years of Federal Service.
Ed has been Station Manager at Big Delta
for four years, and prior to that time he
spent sixteen years at Talkeetna.

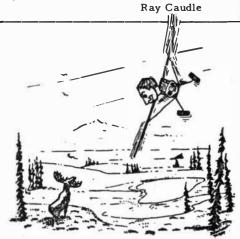
We are sorry to see Ed leave. He was directly responsible for instigating many station improvements. His excellent supervision and warm personal relationship has been enjoyed by all. Ed was active in all community projects.

The Musgroves have purchased an attractive log bungalow at Big Delta. Theta, his wife is teaching at the local school and Ed plans to begin work soon at Fort Greely. They will remain our good neighbors.

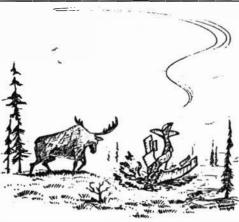
FSS Jack Hummel and family left recently for Seattle enroute to Oklahoma Citywhere Jack will attend Flight Assistance School.

The Hummels will visit relatives in Ilinois and Indiana, and pick up a new car in Detroit before returning in November.

FSS Relief Operator George Woodbury will assume duties until Jack Hummel returns. Lew and June Harman



THE WRONG ATTITUDE AT THE ...



... WRONG ALTITUDE ...



... WITH THE WRONG ATTITUDE!

### CIVIL AIR CLUB MEMBERS TOUR CORDOVA AND McCARTHY



Another enthusiastic group of Civil Air Club members made a tour to Cordova and McCarthy on August 21 and 22. Twenty-five members of the club and their guests agreed that it was one of the most fun-filled, entertaining and educational trips to be had in Alaska.

After an enjoyable flight via Cordova Air lines charter in beautiful weather, the group arrived at Cordova. The day was spent climbing around the Sheridan Glacier looking for crystals of many colors, and prehistoric wood on the surface of the moraine. Some success was had in finding this sought after wood. Also, in the mood of the traveler, many enjoyed the pioneer atmosphere and sightseeing in town while others picked blueberries on the surrounding hillsides. The early evening was devoted to enjoying a Dungeness crab feed which the tour manager considered without equal for food and atmosphere. Ferns, seashells and moss were used as appointments and decorations on the table. The balance of the evening was spent in enjoying the local night life.

The flight to McCarthy over the Copper Valley country the next day was a continued pleasure with the plane crew pointing out the points of interest and, when the mountains permitted it, a paradise for shutterbugs.

On arrival at McCarthy, the party was loaded into three Jeeps and a Power Wagon and were transported the 17 miles to the ghost town of McCarthy. The road ran over some of the old railroad bed that turned out to be a super highway designed for a mountain goat.

The Ghost town proved to be a great source of interest as it seemed to be hard to decide which was the most fascinating, the old general store with its original stocks on the shelves or the museum. Some were fortunate to question an old timer who had been in McCarthy since 1910 and really got the word when he chose to relate the history of the area and its present wealth and possibilities.

B. L. Hackenberger, tour manager for the summer Civil Air tours and better known as "Hack" says:"Many things contributed to the outstanding pleasure of the tour such as fabulous weather, smooth arrangements, a congenial group and the attention and consideration of our hosts. I only wished that more of our FAA people had taken this opportunity for an outstanding weekend tour."

A great big thanks "Hack" for the fine job as tour manager this summer.

DEAN, Cont. from Page 1.

"Methods of operation and the problems incurred in Region Five differ greatly when comparing our Region with the 'South 48", says Hulen. "Transportation difficulties, communications, housing of station personnel and equipment, staffing of stations, rugged terrain and distance make this region unique." Dean is taking this opportunity to obtain first hand knowledge of the Alaskan area.

Dean will be accompanied by Herbert Fuhrman, Chief of the Evaluation Staff of Personnel and Training in Washington and Hulen and his staff. Dean expects to depart for Washington the 22nd of this month.

### MCGRATH RECEIVES THANKS

The following letter was received from Dr. George N. Wagnon of the Alaska Native Service addressed to Mr. Hulen.

"I wish to take this belated opportunity to express my thanks and appreciation for the flight assistant rendered to me on the afternoon of June 11, when it was necessary, due to weather, for me to deviate from my original flight plan to Anchorage to an alternate of McGrath. The concern of the McGrath operators and their immediate assistance to my needs for immediate clearance in landing in McGrath due to a low fuel situation was most gratifying and certainly not easily forgotten.

In your next contact with the operators of the McGrath FAA facility, will you please extend again my thanks and appreciation for their help."

Eugene H. Farland, ATCS(Station) and Benny A. Sapyta, ATCS(Station) were the two individuals who received special recognization from Dr. George N. Wagnon.

### CHECKS AWARDED FAA PERSONNEL

Five Anchorage FAA personnel receive cash awards during the month of August for unusual high quality performance of their jobs and for suggested improvements that resulted in more efficient and economical operations.

For Sustained Superior Performance, Dianne P. Andriese, Secretary to Regional Counsel, was presented a check for \$150.

The following who made suggestions and were rewarded are: Edward G. Fisher, Acting Chief, Maintenance Branch, \$10. for a more efficient way of routing of check prints; James F. McKone, Equipment Specialist, \$25. for the use of self-regulating transformers to compensate for line voltage drop; Samuel E. Stinch-comb, ATCS at Anchorage, \$25. for the installation of exhaust ducts to conduct heat from the radar equipment outside the building; Myron V. Gailey, ATCS at Anchorage, \$25. concerning conveying flight progress strips and holders from the flight data position to the sectors concerned.

Since World War II 680,000 classrooms have been built to meet the tremendous increase in school enrollment. Half the school rooms in use today did not exist before the war.

### UNALAKLEET

The hunting season is in full swing with moose being the prize hunt. Around Unalakleet seems to be the right area with a bit of scouting.

Great flocks of waterfowl are leaving the country and fresh white caps are on the mountains near the Yukon. Storm windows are being installed to ward off the arctic breezes.

George Foss is so busy as Acting Chief he hasn't had time to fly his pretty Stinson. Ted Lujan is using most of his spare time in pursuit of the silvers up river and says there are lots of them even now with grayling and trout if you so desire. However, the blueberries are scarce this year from all reports.

--- Nupukyak

### CIVIL AIR CLUB HOST AT PICNIC

The Civil Air Club picnic held at Otter Lake August 14 proved to be a hugh success this year. Even though the weather failed to cooperate, it did not dampen the spirits of some 200 or more members and their families who attended this annual affair.

Under the chairmanship of Gordon Baber and Al Brown, plans were carried out in an organized fashion. Jim Carelli, Lloyd Cummins and Dick Cogdell, cooks for the day, turned out delicious hamburgers and hot dogs.

The combination of good food, good picnic location and fun for all calls for a repeat next season.

### VERDIN WINS FLOWER AWARDS

Peter J. Verdin, Chief, Accounting Division, swept the 1960 Anchorage Flower Show for the third straight year, winning 15 first place blue ribbons, 16 seconds and 11 thirds to top entrants in the horticultural division.

More than 1400 persons viewed the nearly 600 entries submitted for this year's competition. A total of 360 specimens were submitted for the horticultural section. Adults entered a total of 102 designs and the juniors, children 13 and under, submitted 132 arrangements.

Pete lives with his family at 1534 K Street to various countries in Anchorage which is a flower showplace. sections of the U. S.

### GEORGE WEITZ



George Weitz, veteran of 20 years service with the Federal Aviation Agency, is Chief, Flight Standards Field Division.

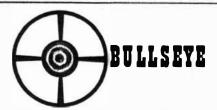
George learned to fly at Curtiss Field on Long Island in 1927, worked as a fixed base operator, served with the Marines and with various airlines. He joined the CAA in 1940, and after World War II worked in the administration's Washington office where he was Deputy Chief of the General Safety Division before transferring to New York where he headed the First Region's General Safety Division. He was in Alaska for an extended tour of duty in 1947 when the CAA was certificating the older airlines here.

Many CAA assignments have taken George to various countries in Europe and many sections of the U. S.

The Weitz family, Mrs. Jo Marie Weitz, sons, George and Arthur and daughter, Jody, reside in Turnagain-by-the-Sea. His eldest son, George, will attend Alaska Methodist University this fall.



- 1. Pat 400 acres; Mike 240 acres.
- 2. 95221 + 345 = 276 with remainder of l.
- 3. Jane started at 3:30 p. m., and John started at 3:42 p. m.



We thank Stan Erickson for this tasty tip. He suggests that the fisherman who use the fresh eggs from their salmon catch for bait only are missing a gourmet's delight. The receipt: Fry the eggs in butter until a golden crispness is reached on the bottom, turn the cake over, fry until crusted, then spill the cake and fry the two remaining sides. Alaskan Caviar at its finest.

Gene Rugg showed us that a match which will not flare when struck due to dampness can be made usable by first rubbing it in your hair. A certain care should be exercised, I presume, not to strike it on ones head - Rub, Don't Scratch.

Ron Aksamit of Drafting Section stumbled into a nifty one. Many of you must have used this. While clambering around the peaks of the Chugach Mountains he forgot to remove his hand pocket warmer from the foot of his sleeping bag. It burned in the rolled bag all day and that evening while I crawled into a cold damp sack he slid luxuriously into a warm dry one. This is good for these chilly trips.

A final note - These little plastic freezer bags, obtainable in any food market, make the handiest drinking container. They fold or roll in the pocket using no space and having no weight, yet it can save you the trouble of clambering in the mud for a drink of spring water. When full of water, they hold their shape and collapse only as the water is drunk.

The response to this column while not exactly overwhelming has been at least rewarding.

This is the section of the paper, if you recall, where you old timers who know the wilderness ways are asked to kick loose some of those secrets, tricks and tips which may help the less initiated sportsman enjoy his hunting and fishing more comfortably and safely.

Another plea. Please send any notes of worth for the woodsman to me % Mukluk Editor, P. O. Box 440, RM-5-5, Anchorage.

Good hunting and fishing until next month,

Dean

#### BUY\_SELL\_SWAP

1960 Ford Pickup for sale, 4-speed transmission, big heater. Dianne Andriese, RM-570, Ext. 415

### CSC QUOTES HEALTH INSURANCE FIGURES

According to the U. S. Civil Service Commission, the total of employee payroll deductions and Government contributions for the Federal employees health benefits program, which went into effect in July, is estimated at \$300,000,000 a year. Of this total, enrolled employees will pay about 62 percent or \$186,000,000, and employing agencies will pay the remainder, or \$114,000,000.

According to preliminary figures, about 90 percent of all eligible employees are covered by the program. Eighty-one percent of the enrolled employees selected the high and more expensive options.

The CSC points out the significance of the program.

Health benefits are another step in modernizing Federal personnel administration to bring its practices into line with the best practices of progresive private industry.

Each Federal employee has an unparalleled opportunity to choose the kind and level of health protection that best suits his situation.

In an effort to meet the competition, most carriers markedly improved the plansthey initially proposed to offer employees, now provide better benefits than before.

Application of the U. S. Civil Service Commission's standards to carriers of the plans participating in the program assures reasonable financial stability and rates which reasonably reflect the value of the protection provided.

Employees now know, more clearly than most of them have ever known before, exactly what their insurance protection provides.

Several features of the program are unique and will mean a great deal to employers and their families. Some of these features are: no waiting periods, no limitations on preexisting conditions; same coverage for dependents as for employees, right to continued unrestricted coverage upon retirement; guaranteed right to convert upon retirement; guaranteed right to convert upon separation; coverage noncancellable except by employee; and continued protection during periods of leave without pay.

### ALASKA TOPS IN CIVIL AIRCRAFT

Active civil aircraft registered with the Federal Aviation Agency topped 70,000 for the first time according to the most recent tabulation included in FAA's new booklet "U. S. Active Civil Aircraft by State and County."

Alaska leads all other states on the basis of active civil aircraft per capita. The new state has a registration of 63.2 aircraft per 10,000 persons.

Five of the 50 states showed an aircraft density of more than 100 active civil planes for each 1,000 square miles of the state's territory. New Jersey with 162.6 air-craft leads all others in this respect. The four other states are Deleware, 110.8; Massachusetts, 110.5; Rhode Island, 108.7 and Commecticutt, 107.

Based on the total number of active aircraft registered in the state, the FAA booklet shows that 35 percent of the aircraft are registered in five different states. California is high with 8.761 aircraft followed by Texas, 6,187; Illinois, 3,791; New York, 3,334; and Ohio, 3,109.

WILLIAMS, Contd from Page 1
Bob's family, Mrs. Harriet Williams and
daughters Martha and Patricia, reside in
Turnagain-by-the-Sea. His eldest daughter, Jane, is attending college in Boise,
Idaho.

### THE MUKLUK TELEGRAPH

ANCHORAGE, ALASKA

The Mukluk Telegraph is the official employee publication of Region Five of the Federal Aviation Agency. The Mukluk is published to give all employees a comprehensive and current story of F A A plans, accomplishments and employee activities.

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