

# Intercom

U.S. DEPARTMENT  
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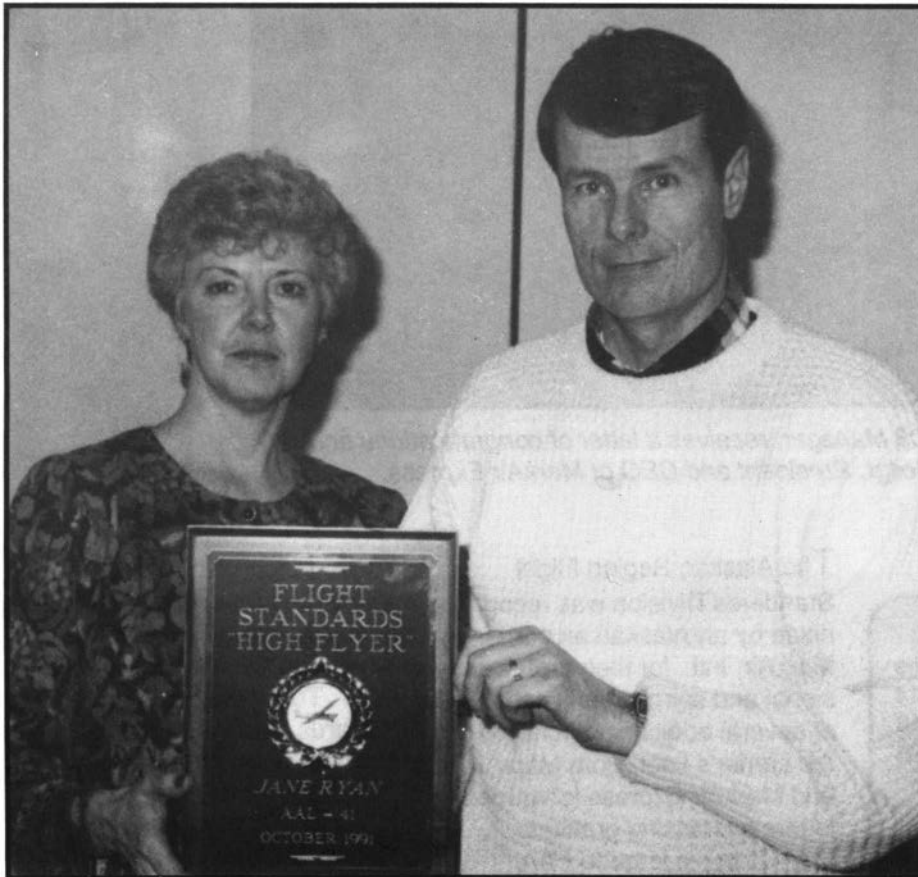
ALASKAN REGION

No. 92-04

February 1992



## Flight Standards Hi-Flyer



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*Jane Ryan (left), Budget Branch, AAL-41, receives the Hi-Flyer Award from Tom Stuckey, Manager, Flight Standards Division.*

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Recognizing the tremendous effort others made in supporting their work, the Alaskan Region Flight Standards Division began giving Hi-Flyer Awards earlier this year. The division wished to express its appreciation in a lasting and non-traditional manner. Thus began their Hi-Flyer Award.

The Flight Standards Hi-Flyer Award consists of a

beautiful plaque with the recipient's name and organization. Additionally, a "perpetual" plaque resides in the division manager's office, keeping all the honorees' names before both staff and visitors. Honorees are selected by the staff and management of Flight Standards. So far, Hi-Flyers have been awarded to **AAL-14A, Don Keil, Jr., Tom Westall, and Jane Ryan.**

Tom Stuckey, Flight Standards manager, says, "We have some wonderful people working for us and with us. Our safety mission presents some difficult and high visibility challenges. We realize we cannot and we do not work alone. This award is one way of recognizing work which exceeds the norm, and for exceptional support for the Flight Standards mission and personnel. We present a Hi-Flyer only after much thought and consideration, and when we do so, all of us feel a sense of fulfillment in acknowledging the genuine team spirit of the Alaskan Region."

## Flight Standards Recognized by Industry



*Dick Gordon (right), FSD0-03 Manager, receives a letter of congratulations and appreciation from Michael Bergt, President and CEO of MarkAir Express.*

### Intercom

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Intercom is published for the employees of the Alaskan Region by the Public Affairs Office. Articles and photographs are welcomed. The submission deadline is the first Friday of each month.

If you have questions, suggestions, or complaints, please call the Editor at 271-5169.

The Alaskan Region Flight Standards Division was recognized by an Alaskan air carrier, MarkAir, Inc., for their professional and speedy certification of several additional aircraft to the carrier's fleet. Both MarkAir and MarkAir Express forwarded letters expressing gratitude.

In his letter to FAA Regional Administrator **Ted Beckloff, Jr.**, MarkAir Vice President for Flight Operations/Maintenance **Gene Zerkel** stated, "I want to express appreciation for the help and cooperation your staff have afforded MarkAir during this period of major expansion in our operation. It would not have been possible without the help and cooperation of your staff.

All have responded to every request on a timely basis, working long hours, weekends and even through holidays."

**Tom Stuckey**, Flight Standards Division Manager, presented **Dick Gordon, Alan Scott, Al Fleener, Gary Anderson, Bruce Walker, Tom Carter, Johnnie Wallace, and Kent Adams** letters of commendation. In doing so he emphasized, "This is what we are about: quality service. And quality service is a direct reflection of quality people. My admiration of Flight Standards personnel and of the regional support infrastructure grows daily. I see this formal recognition as only one indicator of high level of professionalism and commitment continually demonstrated by Flight Standards people."



# Alternate Work Schedule for Alaskan Regional Office

by Joy Krison, AAL-16

Regional Office employees are beginning the new year under Alternate Work Schedule (AWS) Programs. Alternate work schedules have been found to be an extremely useful tool which can enhance efficiency, promote program goals, and enrich the quality of work life.

The issue of alternate work schedules was initially raised by the Regional Office Human Relations Committee (HRC), who requested the Regional Management Team (RMT) to consider this option.

The efforts to bring AWS on line began with a survey to all supervisors and employees to ascertain interest; the response was overwhelmingly in favor of AWS. During interviews, RMT members expressed confidence that AWS would work for the regional office. Increased employee morale and productivity were cited as two of the primary reasons for their support. Surveys of other Federal agencies using AWS found that the programs functioned effectively with management and employees being

extremely pleased with the benefits derived through AWS in their workplaces.

Based on this information, the RMT agreed to go forward with a proposal for a three-option AWS program. The Alaskan Regional Office program offers nonbargaining unit employees three options: a flexible gliding schedule and two compressed schedules. After approval by Headquarters, the Regional Office began the move toward a January 13, 1991, implementation date.

In addition to the program for employees in the Regional Office, an AWS has been available to bargaining unit employees covered by PASS in all Airway Facilities Divisions agency wide. This nationally negotiated program offers employees two forms of compressed work schedules.

Both supervisors and employees are optimistic about alternate work schedules. Both groups believe these programs will enhance the quality of life, both professionally and personally, for employees in the Alaskan Regional Office.



**Thomas Neville, Jr.**, 77, died December 13, 1991, at the Anchorage Pioneer Home. He retired from the FAA as a supervising engineer technician in 1978 after 46 years of Federal service. Mr. Neville is survived by his daughters, Debbie Randall of Eagle River, Dorothy Walker of Anchorage, Judy Israelson of Yakutat, and Barbara Peterson of Juneau; his son, William Alexander of Fairbanks; his brother, William of Washington; and 10 grandchildren. The family suggests that memorial contributions be directed to the American Heart Association, Alaska Affiliate, 2330 E. 42nd Ave., Anchorage, AK 99508.

## DEAL YOURSELF A WINNING HAND



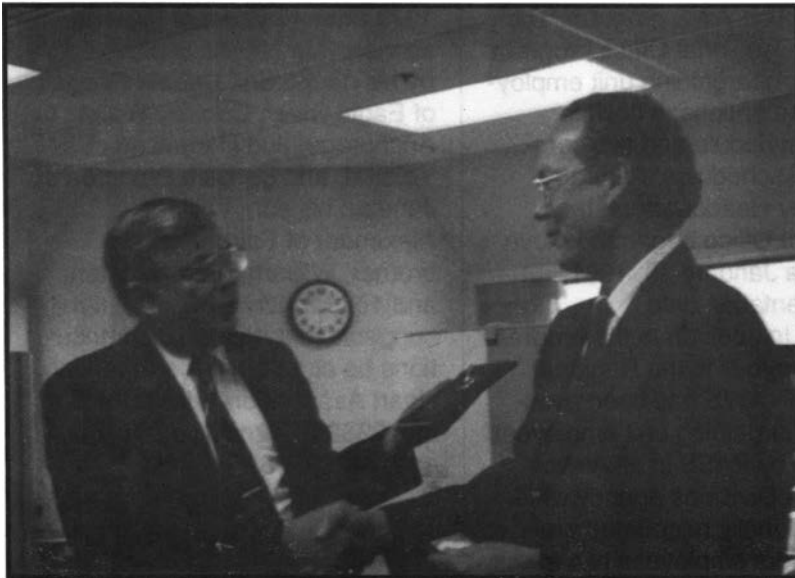
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# Alaskans Honored with Ai

The Associate Administrator for Airway Facilities, **Arnold Aqullano**, presents Key Awards for Excellence to show his appreciation to those employees who perform above and beyond their expected duties.

Five Alaskan Region people received these awards in December. **Robie Strickland**, Manager of Airway Facilities Division, presented the awards.



**Howard Cleveland**, AAL-462, is the regional representative for the establishment of the Maintenance Control Centers (MCC). The Alaskan Region was designated as lead Region for this program. Cleveland developed operational procedures and design for the MCC that are the basis for agency-wide implementation. The establishment of the MCC in Alaska has contributed to a more efficient and reliable Air Traffic Control System.

**Forrest Barber**, NA AFS, assumed the position of MCC Manager for the NA AFS in April 1990. At that time, the MCC was a vague concept, with only a couple of prototype MCC operating FAA wide. Barber worked vigorously at both the regional and national level to develop and implement an MCC operation in the Alaskan Region. He was also a driving force to implement MCC operations system wide. The Fairbanks MCC operation has now grown to a fully staffed and 24-hour operational MCC unit.

Through his efforts the Alaskan Region became the second Region to assume full VORTAC monitor and control at the MCC's.



# Ray Facilities Key Awards

**Cathy Benediktsson**, AAL-465, assumed control over the Regional Hazardous Material Program that had no national direction. She developed procedures for handling of hazardous materials that have been the basis for agency-wide implementation. The Environmental Protection Agency (EPA) and the Alaska Department of Environmental Conservation consider the FAA Alaskan Region to be an aggressive organization in the cleanup and abatement of hazardous material.



**Earl J. Hielt**, AAL-453. When Arnie Acquilano, AAF-I, recently visited the Alaskan Region and toured the ZAN facility, he commented that the E-Desk (the combined air traffic supervisory control station and airway facilities maintenance control center) project was one of the best that he had seen in the FAA. Hielt was instrumental in coordinating and constructing this critical facility, not only with no disruption of service, but with a quality that was noted by the Associate Administrator of Airway Facilities.

Hielt coordinated and accomplished moving the NARACS (emergency radio communication system) antenna at ZAN in essentially one long work day when many in the Region thought that FAA should accomplish the move with a specialized contractor.

**Fay Lauver**, AAL-422. Under her guidance, the Alaskan Region Airway Facilities Division has consistently far exceeded the goal of allocating the operations allowance within 1% without exceeding the allotment. This past year we came within 0.031% (\$16,000 out of a \$50,000,000+ budget).

Additionally, her leadership has been highly instrumental in again exceeding the Minority Business Enterprise goal - this year by 42%. Her skills, knowledge, loyalty, and dedication to the FAA are an inspiration to all who have the pleasure to work with her.



# We Get Letters —

WALTER J. HICKEL  
GOVERNOR



STATE OF ALASKA  
OFFICE OF THE GOVERNOR  
JUNEAU

November 8, 1991

Mr. Ted R. Beckloff  
Regional Administrator  
FAA Alaska Region  
222 West Seventh Avenue, Box 14  
Anchorage, AK 99513

Dear Mr. Beckloff:

Thank you for inviting me to your Pre-hire Training Agreements Ceremony with the University of Alaska Anchorage (UAA) on November 1, 1991. I regret that I was unable to attend in person. Leola Weimer with our office in Anchorage provided a glowing report of your activities.

Helping UAA students qualify for FAA positions helps create job opportunities for Alaskans, and increases the possibilities for local hire. I am confident that the UAA electronic technician and air traffic programs will be very popular courses. They will also produce a large group of qualified Alaskan applicants from which you may draw to help meet our country's growing aviation needs.

The pending approval of an Airway Science Program and the generous federal grant program add to the prospects of continued success. Your diligent work, and that of your staff, has resulted in a rewarding program that is sure to benefit many Alaskans for years to come. This program is one of which all Alaskans can be proud.

With best regards.

Sincerely,

Walter J. Hickel  
Governor

**SRSA**

SYSTEMS,  
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3400 Davis Highway • Anchorage, Alaska 99508

20 December 1991

Mr. Henry Elias  
Manager, Air Traffic Division  
Federal Aviation Administration  
Alaskan Region  
222 W. Seventh Avenue #14  
Anchorage, Alaska 99513

Dear Hank,

On behalf of ATA, SRSA, and the Second Soviet Air Traffic Group, we would like to express our sincere appreciation and thanks for your total support of this program. The support from your office and from your Anchorage Facility Managers helped make this program a total success.

First, please pass along our thanks to Jerry Hylie, Manager, Anchorage International Tower; Norm Gonnell, Manager, Merrill Tower; and to Joe Woodford, Manager, Anchorage Center. All three of these facilities accommodated the entire group of 25 Soviets for a full four hours each of sector/position familiarization in each of their facilities. This was a real plus to the program and the comments we received from the Soviets and from your facility personnel were very positive.

Second, please convey our thanks to the FAA Security Division for their help in expediting the clearance process for allowing the Soviets to visit the facilities. Their early approval allowed us to schedule the group in a timely manner and not overload the facilities with large groups at one time.

Third, pass along our thanks to Charlie Muhs and his staff at the Anchorage FSS for the facility tours they provided.

We also appreciate your promotion of local FAA families to serve as hosts for this group. For this class, we had eight FAA families serve as hosts and we feel this was a real plus. Needless to say, the Soviets were all very well satisfied with their FAA host families.

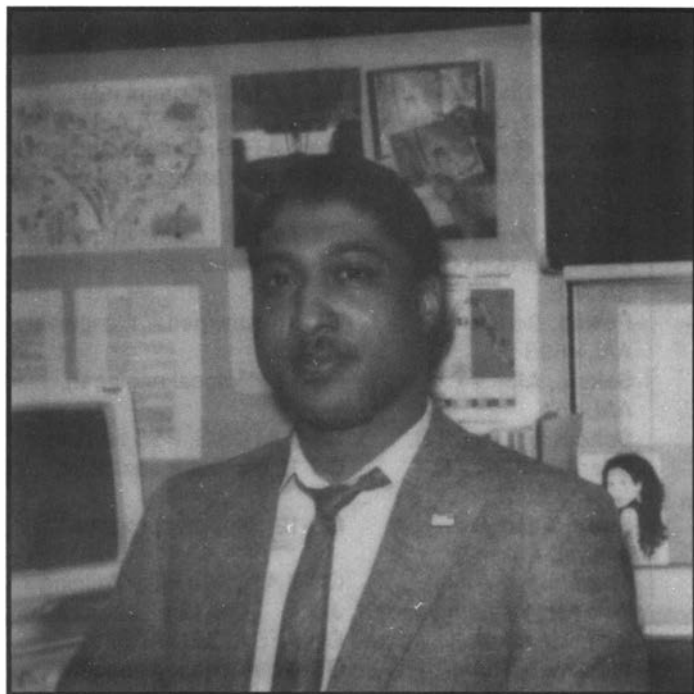
Thanks again for your help and support.

Sincerely,  
  
Ronald F. DeGaro  
ESL Site Manager



## Meet Our Co-Workers

*Ronnie V. Simpson*



Ron Simpson is the Assistant Manager of the Airports Division. He came to us from the Western-Pacific Regional Office in Los Angeles, California. Ron has 13 years of FAA experience, 11 in Airports and two in Airway Facilities.

Born in Dallas, Texas, Ron attended the University of Southern California where he earned a bachelors degree in civil engineering and a masters degree in public administration. He holds a Professional Civil Engineering License in the State of California and intends to become licensed in Alaska also.

Ron is basically a quiet guy who prefers to maintain a low profile. Among his interests are travel to exotic and tropical\* locations. Places visited so far include Japan, Thailand, Mexico, Jamaica, Bahamas, and Hawaii. Ron likes to participate in sports and plans to attain a private pilot's license while in Alaska.

[\*And this man is working in Alaska?!!]

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This is a *free* on-line computer service. For details on adding information, contact your regional Aviation Education Officer at FTS 868-5293/COM (907) 271-5293.

# People . . .

## New to the Region

**Anthony, Nancy L.** WG-5 maintenance mechanic helper, NA AFS

**Behrens, Lisa A.** GS-7 ATCS, Common screen

**Berry, Daniel A.** WG-11 utilities systems repairer-operator, ZAN AFS

**Brannon, Frank A.** GS-7 ATCS, Common screen

**Britain, Harold L.** GM-14 supv contract spec., AAL-55

**Brueggemann, Nora H.** GS-7 accounting technician, AAL-42C

**Cook, Thomas G.** GS-7 ATCS/S, FSS Training

**Cooley, Kimberley A.** GS-7 ATCS, Common screen

**Coutermarsh, Lawrence S.** WG-5 tool and parts attendant, NA AFS

**Davis, Deanna C.** GS-7 ATCS/S, FSS Training

**Doak, Richard A.** GS-7 ATCS, Common screen

**Dodd, Henry F.** GS-14 ATCS, AAL-530

**Fagg, Richard H.** GS-7 ATCS, Common screen

**Foor, Larry L.** GS-7 ATCS/S, FSS Training

**Garland, Brad A.** GS-5 electronics engineer, AAL-461

**Garling, Georgia J.** GS-4 clerk-typist, AAL-16

**Gerlach, Darla J.** GS-14 ATCS, from Olathe KS ARTCC to AAL-530

**Gosnell, Randell A.** GS-7 electronics technician, NA AFS

**Gruber, Gordon B.** GM-14 ATCS/C, from Olathe KS ARTCC to ZAN ARTCC

**Halstead, Michael E.** GS-7 ATCS/S, FSS Training

**Hanek, Sharon S.** GS-11 realty specialist, AAL-56B

**Harris, Mark J.** GS-7 ATCS, Common screen

**Heartwell, Shelby M.** GS-7 personnel assistant, AAL-16

**Hilton, Terry L.** GS-5 accounting technician, AAL-42

**Howard, Jerry L.** GS-11 electronics technician, from ASW-463 to ZAN AFS

**Hutchens, Vicki L.** YW student aid, AAL-420

**Hyman, Laurie J.** GS-9 airport certification safety inspector, AAL-620

**Jahn, Michael W.** GS-7 ATCS/S, FSS Training

**Johanson, Gregory L.** GS-12 electronics engineer, AAL-452

**Jones, Deanne K.** GS-7 ATCS, Common screen

**Jordan, Daniel B.** GS-7 ATCS, Common screen

**Kahklen, Bobble L.** GS-5 secretary, JNU AFSS

**Larsen, Val G.** GS-7 ATCS/S, FSS Training

**Lingenfelter, Darrell E.** GS-11 electronics technician, from Billings MT AFS to ZAN AFS

**Magiera, James H.** GS-7 ATCS/S, FSS Training

**Mahoney, William J.** GS-7 ATCS/S, from Spokane Tower to FSS Training

**Marcotte, Michael J.** GS-10 ATCT/T, from Redding CA Tower to Juneau Tower

**Marshall, Barbara** GS-5 secretary, from ANE-421 to ZAN AFS

**Martin, William J.** GS-12 general engineer, AAL-453

**McConalthy David B.** GS-7 ATCS, Common screen

**McGregor, Jeanette L.** GS-5 secretary, SA AFS

**Morgan, Gordon G.** GS-7 ATCS, Common screen

**Morrison, William E.** WG-5 maintenance helper, NA AFS

**Pichner, Anne M.** GS-7 ATCS, Common screen

**Potts, Meridith C.** GS-9 general supply specialist, SA AFS

**Powell, Dennis H.** GM-15 supv general engineer, AAL-450B

**Sakata, Albert T.** GS-12 electrical engineer, AAL-451

**Schooling, David R.** GS-7 ATCS/S, FSS training

**Stier, Frederick L.** GS-12 computer specialist, AL-423

**Strah, Allen J.** GS-12 computer program analyst, AAL-423

**Thompson, Trek A.** GS-7 ATCS/S, FSS Training

**Wagner, William Joseph, Jr.** GS-12 electronics technician, from Cleveland OH AFS to ZAN AFS

**Workman, Rupert H.** GS-9 civil aviation security inspector, AAL-720

## Promotions

**Aarnink, John L.** GM-14 SATCS/C, ZAN ARTCC

**Bailey, Ernest G.** GS-5 electronics technician, NA AFS

**Bateman, Terry A.** GS-13 aviation safety inspector, Anchorage FSDO

**Boberick, Mark A.** GS-12 ATCS/S, FAI AFSS

**Bolton, Marcia D.** GS-11 computer specialist, AAL-455

**Buchwald, William C.** GS-13 ATCS/T, Anchorage TRACON

**Calder, David J.** GS-12 ATCS/S, FAI AFSS

**Childers, Wayne F.** GS-9 computer programmer, ZAN ARTCC

**Christensen, Raymond C.** GS-13 SATCS/S, FAI AFSS

**Cox, Robert W.** GS-9 ATCS/S, Northway FSS

**Crowley, Terri L.** GS-5 secretary, AAL-422

**Dabb, Michael J.** GS-9 ATCS/S, Sitka FSS

**Denning, Glen R.** GS-11 ATCS/C, ZAN ARTCC

**Dodd, Henry F.** GM-15 SATCS, AAL-530

**Doucette, Dennis D.** GS-11 electronics technician, ZAN AFS

**Durtschi, Mark S.** GS-11 ATCS/C, ZAN ARTCC

**Eddy, Rocky D.** GS-9 electronics technician, ZAN AFS

**Eldridge, Thomas H.** GS-13 aviation safety inspector, ANC FSDO

**Estabrook, Valerie T.** GS-11 electronics technician, SA AFS





# People . . .

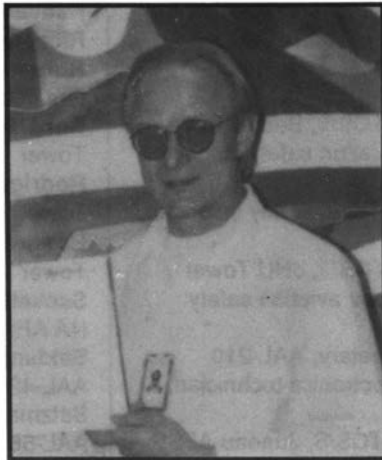
<b>Fadaoff, Joseph F.</b> SA AFS	WG-7 maintenance mechanic,	<b>Reeves, Raymond C.</b>	GS-14 ATCS, AAL-520
<b>Ferguson, Jon S.</b> AAL-450	GS-13 general engineer,	<b>Rice, Douglas J.</b>	GS-9 ATCS/S, Big Delta FSS
<b>Fiala, Joseph J.</b>	GS-10 ATCS/T, Bethel Tower	<b>Roberts, Ann M.</b>	GS-11 supervisory accountant, AAL-42C
<b>Figueroa, Julio A.</b> Juneau FSDO	GS-13 aviation safety inspector,	<b>Rocchio, Jackaline M.</b>	GS-10 ATCS/T, Bethel Tower
<b>Giles, Carol E.</b> ANC FSDO	GS-13 aviation safety inspector,	<b>Rodriguez, Richard G.</b>	GS-10 ATCS/T, Bethel Tower
<b>Goozen, Eric P.</b>	GS-10 ATCS/T, JNU Tower	<b>Rosgen, Judith L.</b>	GS-12 ATCS/T, Anchorage Tower
<b>Hallinan, John R.</b> inspector, AAL-290	GM-15 supv aviation safety	<b>Sackett, Windrow M.</b>	GS-9 electronics technician, NA AFS
<b>Halstead, Mariann</b>	GS-6 secretary, AAL-210	<b>Saldana, Terry L.</b>	GS-9 operating accountant, AAL-42C
<b>Ham, Delbert D.</b> AAL-462	GS-13 electronics technician,	<b>Salzman, Alice L.</b>	GS-12 realty specialist, AAL-56A
<b>Hinman, Herbert W.</b>	GM-13 ATCS/S, Juneau AFSS	<b>Sherman, Ronald D.</b>	GS-12 ATCS/S, Kenai AFSS
<b>Hoffman, Ethel M.</b> AAL-600	GS-9 administrative officer,	<b>Siron, John R.</b>	GS-9 ATCS/S, Tanana FSS
<b>Horton, Daniel W.</b>	GS-13 ATCS/C, ZAN ARTCC	<b>Smith, Kenney D.</b>	GM-14 supv resource management specialist, AAL-210
<b>Hudson, Sandra E.</b>	GS-9 ATCS/S, McGrath FSS	<b>Smith, Peter S.</b>	GS-12 SATCS/S, FAI AFSS
<b>Jacobo, Eric N.</b> Anchorage FSDO	GS-13 aviation safety inspector,	<b>St. John, Jerry C.</b>	GS-12 ATCS/C, ZAN ARTCC
<b>Johnson, Zoelea N.</b>	GS-11 ATCS/C, ZAN ARTCC	<b>Stenger, Jeffrey R.</b>	GS-11 ATCS/C, ZAN ARTCC
<b>Joy, Donald R.</b> ZAN AFS	GS-12 electronics technician,	<b>Stephens, Deborah L.</b>	GS-12 electronics technician, ZAN AFS
<b>Karels, Alanna M.</b> SA AFS	GS-9 electronics technician,	<b>Taylor, Phyllis P.</b>	GM-13 supervisory realty specialist, AAL-56B
<b>Keane, Shawn E.</b> Tower	GS-12 ATCS/T, Anchorage	<b>Tinius, James R.</b>	GS-9 electronics technician, SA AFS
<b>Kenny, Lorri E.</b>	GS-12 ATCS/C, ZAN ARTCC	<b>Travis, Andrea G.</b>	GS-5 personnel clerk, AAL-14
<b>Klaben, Paul E.</b> FSS	GS-9 ATCS/S, King Salmon	<b>Upicksoun, Allen L.</b>	GS-12 supervisory electronics technician, NA AFS
<b>Kyle, Charles L.</b> foreman, ZAN AFS	WS-11 utilities system repr-opr	<b>Van Bavel, Grant L.</b>	GS-12 ATCS/T, Anchorage Tower
<b>Lewis, Thomas A.</b>	GS-13 ATCS/C, ZAN ARTCC	<b>Villwock, Phylis K.</b>	GS-11 housing management specialist, AAL-56B
<b>Lorenzen, Lucy C.</b>	GS-9 ATCS/S, Nome FSS	<b>Wahto, David G.</b>	GS-12 airport certification/safety inspector, AAL-620
<b>Lowrey, Glenn S.</b>	GS-13 ATCS/C, ZAN ARTCC	<b>Walcutt, James D.</b>	GS-12 regional duty officer, ROC
<b>Mahoney, Mark F.</b> NA AFS	GS-11 electronics technician,	<b>Walker, James C.</b>	GS-11 electronics technician, NA AFS
<b>Markle, Edward G.</b> SA AFS	WG-11 maintenance mechanic	<b>Warta, Mark A.</b>	GS-11 ATCS/C, ZAN ARTCC
<b>Matthews, Rhonda J.</b> Tower	GS-12 ATCS/T, Anchorage	<b>Weathers, James E.</b>	GS-12 traffic management specialist, AAL-52A
<b>MaAnally, Steven W.</b>	GS-10 ATCS/C, McGrath FSS	<b>Wegrzyn, Paul A.</b>	GM-14 supv logistics management specialist, AAL-52
<b>McNutt, Lisa J.</b> NA AFS	GS-9 electronics technician,	<b>Wickwire, Janice E.</b>	GS-12 ATCS/S, FAI AFSS
<b>Mills, George M.</b>	GS-12 ATCS/S Juneau AFSS	<b>Wilson, Edward T.</b>	GS-12 ATCS/S, Kenai AFSS
<b>Mlnsch, Patrick W.</b>	GS-12 ATCS/S, JNU AFSS	<b>Winters, Kenneth L.</b>	GS-9 ATCS/S, Nome FSS
<b>Mohar, Julie A.</b> analyst, AAL-455	GS-11 computer program	<b>Wood, Ronald A.</b>	GS-13 aviation safety inspector, Anchorage FSDO
<b>Morgan, Alice A.</b>	GS-7 secretary, AAL-500		
<b>Mould, Kathryn I.</b> TRACON	GS-12 ATCS/T, Anchorage		
<b>Murray, Gregory A.</b>	GS-9 ATCS, Dillingham FSS		
<b>Pack, Ralph J.</b> Anchorage FSDO	GS-12 aviation safety inspector,		
<b>Parsons, Mary E.</b> Tower	GS-10 ATCS/T, King Salmon		

# Awards

## On the Spot



**J. J. Anderson**, ZAN AF (left) received On-the-Spot award from Sector Manager **Ron Cowles**.



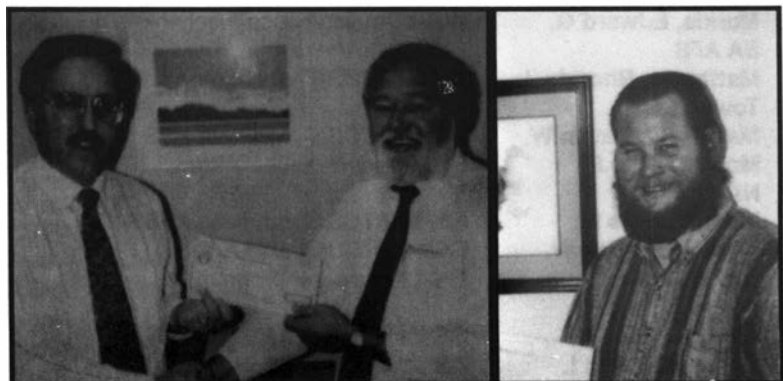
**Dennis Lavicky**, Utilities Systems Repairer-Operator, ZAN AF, received an On-the-Spot award from NAS Operations Manager **Gary Stadig**.



**Theresa Hilliker**, secretary at Anchorage Tower, received a cash award from Assistant Air Traffic Manager **William T. Butler**.



**Gary Badger** (Center), ATCS at Anchorage Center, was presented an On-the-Spot award by **Jack Wernet** (left) and **Joe Rollins** (right).



Area Manager **Bob Walker** (left) presented On-the-Spot awards to Automation Specialist **Vern Dannewitz** ...

... and to ATCS **Scott Bibelhausen**. All are from Anchorage Tower.



## Japan Airlines Pays Tribute to Anchorage Controller



*Frank Fuji (right), Japan Airlines, presents Susan Spencer, Supervisory ATCS at Anchorage Tower, with a copy of a framed photo and the **Flight Crew News** which featured an article on Susan.*

### Abstract of the *Flight Crew News* article "ATC Controller at Anchorage Airport"

Here in Anchorage, JAL's passenger service to Europe via the Polar routes which lasted for 32 years was suspended this past October. Anchorage station will assume a key roll for cargo transportation in the future.

Regardless of the changes of flow of people and freight, ATC should never change its function in air traffic. In Anchorage, various type aircraft from small aircraft to B747 and

small airports, such as Lake Hood and Campbell Lake Air Strip in vicinity of the International Airport, makes traffic flow complicated, leading to high tension for ATC controllers, especially those in the Tower.

Among all the controllers of these hard jobs in Anchorage, 17% are female. All controllers happened to be female in the Tower on the day of the interview.

Susan is a chief controller of 13 years experience and is an exact Airwoman who flies at least once a week in a small airplane. She has this job because she loves airplanes and flying.

'Asian pilots are generally cooperative to controllers in comparison to the US pilots.' Her rather quiet and low tone of speaking impressed us as being very credible and professional."

# Local Coordinators

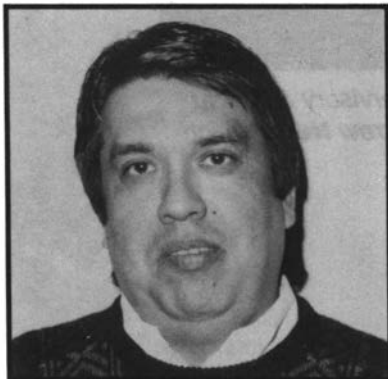
by Ben F



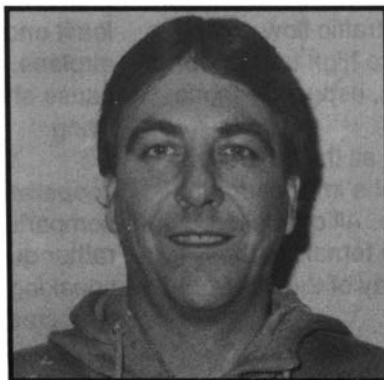
**Ron Cowles, Anchorage**



**Darrel Zuke, Fairbanks/  
Tanana/Big Delta/Barrow/  
Deadhorse/Bettles**



**Rosendo Vasquez,  
Juneau/Yakutat**



**Dennis Nice, Bethel**

On December 5-6, 1991, the Regional Administrator held a local coordinator conference at the Anchorage Sheraton Hotel. Eighteen local coordinators from throughout the Region attended the conference.

The Regional Administrator opened the conference by discussing his expectations for the local coordinator program and the concept of "systems thinking." Following his presentation, the local coordinators identified ways for regional employees to work better as a corporate team.



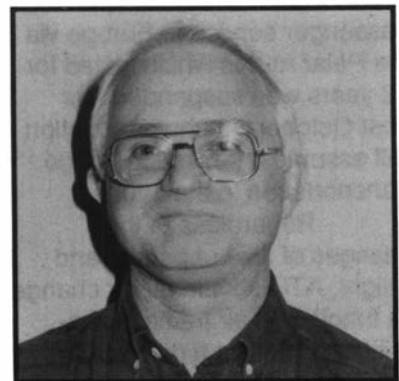
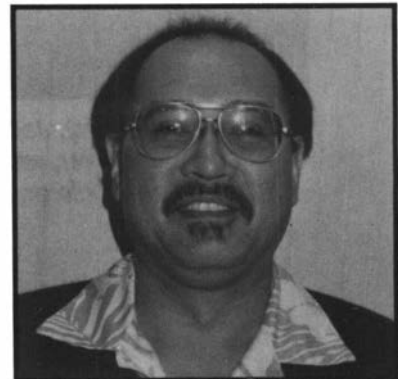
**Cynthia Brenton, King  
Salmon/Iliamna**

**Julius (Kalei) Wery,  
Dillingham**



**Denise Dodd, Cordova/Valdez**

During the 2-day conference, several divisions gave presentations on a variety of subjects of interest to local coordinators and the employees they represent. Some of the presentations included initiatives



**Bill Nelson, Gulkana**



# Attend Conference

AAL-44



**Kristin Turnbaugh, Cold Bay**

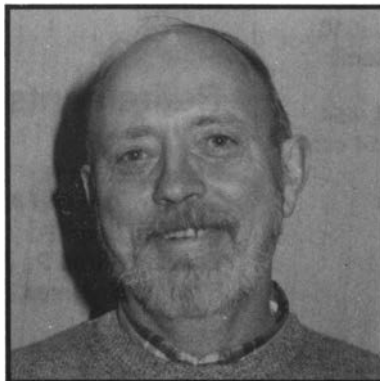
to improve the quality of life at remote locations, housing management, medical and wellness activities, and diversity in the work force. There were also briefings on ongoing programs in the Flight Standards, Airports, and Civil Aviation Security divisions. During the second afternoon the Public Affairs staff led a session on internal communication, aviation education, and dealing with the media; this included "highly technical" instructions from Mary Lou Wojtalik on the design, construction, and testing of paper airplanes.



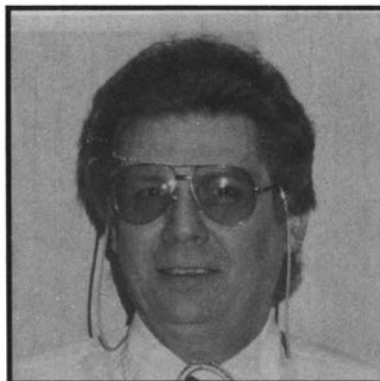
**Nancy Lathey, Kenai/Homer**

**Charles Werner, Kotzebue**

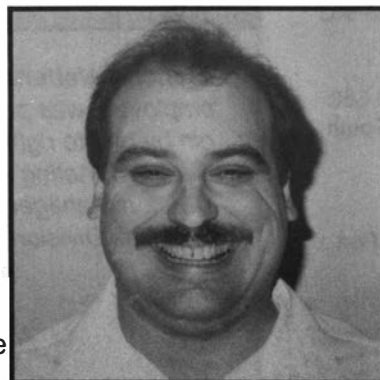
The local coordinators found the conference to be both informative and refreshing. All of the speakers were genuinely concerned about management and employee relations and getting information to employees in the field. Several of the local coordinators have already asked that another conference be held in 1992.



**Mike Betts, Sitka**



**Michael Homa, Kodiak**



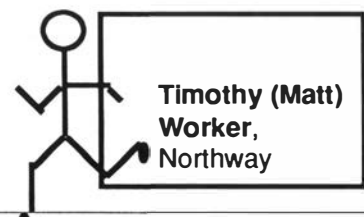
**Dick Kauffman, Ketchikan**



**Dennis Sheehan, McGrath/Farewell**



**Jeff Wheeler, Nome**



# People . . .

## Moving Around

**Biehl, Russell A.** from ZAN ARTCC air traffic assistant to GS-7 ATCS Common screen  
**Caldwell, Sylvia** from ZAN ARTCC to GS-11 program analyst, AAL-530  
**Childers, Gary E.** from Anchorage FSDO to AAL-250  
**Deboard, Carl W.** from NA AFS to SA AFS  
**Doucette, Dennis D.** from SA AFS to ZAN AFS  
**Hilton, Terry L.** from AAL-42C to AAL-41  
**Hudson, Sandra E.** from FSS Training to McGrath FSS  
**McClure, Lisa C.** from AAL-520 to AAL-510  
**Millard, Donald M., Jr.** from FAI Tower to Merrill Tower  
**Miller, Patricia J.** from AAL-462 to AAL-454  
**Moody, Charles E., Jr.** from AAL-10 to GM-14 supv computer specialist, AAL-43  
**Ordway, Harold L.** from ZAN ARTCC to AAL-461A  
**Reynolds, Rachel A.** from FSS training to Bettles FSS  
**Selden, Melanie A.** from FSS training to Yakutat FSS  
**Sherhart, Michele I.** from SA AFS to ZAN AFS  
**Stephens, Deborah L.** from NA AFS to ZAN AFS  
**Thompson, Robert M.** from SA AFS to AAL-422  
**Valley, Marilyn J.** from ZAN ARTCC to SA AFS  
**Winters, Kenneth P.** from FSS Training to Nome FSS

## Goodbyes

**Allin, Ben** from ZAN AFS to Oakland CA AFS  
**Baker, Jed C.** from ZAN ARTCC to Sitka FSS  
**Boes, Corinne R.** from Juneau AFSS to Prescott AZ AFSS  
**Clark, Brian George** from ZAN ARTCC to Isla Verde Tower, San Juan PR  
**Codella De Williams, Rosa** from AAL-620 to AAC-962  
**Cushman, Robert H** from NA AFS to Dart, Wayne  
**Faville, William A., Jr.** from ZAN ARTCC to Hill Stanford O., Jr.  
**Hill Stanford O., Jr.** from AAL-43 to AMS-360  
**Moore, Rebecca A.** from JNU Tower to South-west Region  
**Nutting, Robert W.** from NA AFS to O'Connor, Michael  
**O'Connor, Michael** from ZAN ARTCC to Parish, Edith V.  
**Parish, Edith V.** from Kenai AFSS to Fort Dodge IA AFSS  
**Petty, Larry J.** from AAL-720 to Seattle CASFO

**Proue, Paul E.** from ZAN ARTCC to Miami FL ARTCC  
**Ramsay, Louis A.** from Kenai AFSS to Boise ID AFSS  
**Richardson, Harold B.** from Anchorage FSS to Shear, Katherine M.  
**Shear, Katherine M.** from SA AFS to Turcott, James C.  
**Turcott, James C.** from SA AFS to Williams, Ronald D.  
**Williams, Ronald D.** from ZAN ARTCC to San Juan Center/Rapcon (CERAP)  
**Wynn, William S.** from Juneau Tower to Redding CA tower

## Retirements

**Blake, Robert E.** NA AFS  
**Boonen, Gustaaf J.** ZAN AFS  
**Chesler, Leon F.** AAL-480  
**Evans, Wilfred P., Jr.** NA AFS  
**Finlayson, James T.** SA AFS



*Blanche Walters, recently retired Nome SFO employee, was presented her 35-year service pin by (left to right) Regional Administrator **Ted Beckloff**, Acting Assistant Airway Facilities Division Manager **David Epstein**, and Airway Facilities Division Manager **Robie Strickland**.*



# Christmas Revisited

## *Children's Christmas Party*

Approximately 70 children enjoyed the Christmas party sponsored by the CivilAir Club. Each child received a stocking from Santa (**Mark Kelliher**). Entertainment by jugglers **Jed Baker** and **Jim Kerr** and clown **Ted Beckloff** was a great success. Arts and crafts by **Michelle Keener** kept the little ones busy and happy. Setup was done by **Louise Mackey, Betty Anderson, Vicki Suboski, and Robert Mackey III.**



## *Secretaries Honored*



Secretarial and clerical people were honored with a Christmas luncheon hosted by the Regional Office executive staff secretaries. Santa dropped in for a short visit to get the Christmas wishes of the guests.

## Job Skills Seminar Conducted by Flight Standards

Flight Standards personnel of the regional office presented a Job Skills Seminar to inspectors in Fairbanks on December 11 and 12, 1991. The seminar was developed to aid the inspectors in improving their skills in determining the compliance posture of air

carriers in Alaska. The course was attended by 14 inspectors, including two from Juneau, and was considered a resounding success. Four more seminars have been planned for the first of the year in the Anchorage area.



*Left to right, front row: Dennis Delo, Bob Haxby, Larry Dalrymple, Dennis Ward, Hugh Keith, Jim Helrston, Gary Childers; back row: Dave Smith, John Gamble, Steve Maddox, Jim Vuille, Bob Kolvig, Chuck Lund, Brian Staurseth, Don Nelson, Hugh McLaughlin. Not pictured: Cliff Smart, Parker Nation.*

February is

**Black History Month.**

The 1992 theme is "Pre-Columbus to Space Age."

