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**Federal Aviation  
Administration**

# intercom:

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Office of Public Affairs  
Alaskan Region  
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June 1989

#89-08

## REGIONAL ADMINISTRATOR FRANK CUNNINGHAM

### KICKS OFF AVIATION SAFETY CAMPAIGN

### FOR SUMMER OF 1989



Regional Administrator Frank Cunningham and Melissa Berry (Special Assistant to the Regional Administrator) examine the printed materials that have been specially produced to promote the aviation safety awareness campaign throughout Alaska.

(See story on page 10)

NEWS BRIEF!

MISSING PA-22

On Friday, June 16, 1989, a PA-22 apparently went down in Cook Inlet near West Forelands after signaling a "MAYDAY" call. On board in addition to the pilot, were three passengers, a woman, and two young girls. One of the girls was 12-year-old Janelle Gerlitz, daughter of Stan Gerlitz, ATCS at Kenai AFSS. Although a search took place during the weekend, nothing has been found of the plane or its occupants.

Cards may be sent to Stan and his family at their residence (address available upon request from AAL-500A, Phone: 271-5464).

Our deepest sympathies go out to Stan and his family during this time of sorrow.

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ALASKA'S FIRST LADY APPLAUDS MARSHA BROWN

The 1989 First Lady's Volunteer Awards were presented by Alaska first lady Michael Cowper to 21 Alaskans at a reception this past spring. This program was started about 10 years ago by first lady Bella Hammond. One of those people honored this year was no other than our very own Marsha Brown from the Cold Bay FSS. She was selected by a five-member citizens panel from a total of 130 nominations. Marsha was given the award for her active involvement in establishing a community medical clinic. We are very proud of Marsha's accomplishments in the community and we applaud her commitment to such worthwhile causes.

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FEDERAL EMPLOYEES GROUP LIFE INSURANCE

by Jean Pershall, AAL-16B

Attention prospective retirees!

Public Law 96-427, enacted on October 10, 1980, requires all employees who retire on or after January 1, 1990, to continue to pay Basic life insurance coverage after retirement. This requirement for a continued, premium applies to all three levels of post-retirement coverage: 75% reduction, 50% reduction, and no reduction. The continued premiums will be two-thirds of the Basic life insurance premium, identical to the amount paid by active Federal Employees for Basic life insurance coverage (currently \$.401 per month for each \$1,000 of coverage).

Questions???  
Call Jean Pershall at 271-5804.

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intercom:

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INTERCOM is published for the employees of the Alaskan Region by the Public Affairs Office. Articles and photographs are welcomed.

If you have questions, suggestions, or complaints, please call the Editor at 271-5293.

## PEOPLE ON THE GO

It has been a busy spring and summer for many of our employees. Some of the new faces we have been seeing around the region belong to:

ATCS Jay Langton and his wife Teri and son Jeremy who are now settled into Nome where Jay is working at the Flight Service Station. They experienced a long, cross-country trip from North Dakota where Jay previously worked at the AFSS in Grand Forks.

Lou Jenks joined the Logistics staff in the regional office as our new SAM Computer Programmer. Lou worked at the Anchorage Telephone Utility prior to joining us at FAA.

Lauchlan Ford is now on board in the Regional Operations Center where he is working as one of our Duty Officers. Lauch previously worked at Fort Richardson in Anchorage.

Ann Koch is our new Procurement Clerk in the Logistics Division. Ann left the Army Corps of Engineers at Elmendorf AFB to work with us.

Venus Woods joined the Program Support Branch in Airway Facilities as a student summer employee.

The North Alaska AFS just welcomed two new employees on board. Pamela Lynch and Jerry Cerra are new Electronics Technician trainees in Fairbanks. Pam moved up here from Colorado, and Jerry used to work with the National Weather Service.

Linwood Baker left sunny Fairfield, California, to join the FAA staff as an Aviation Safety Inspector at the Anchorage Flight Standards District Office.

We welcome all these new members to our FAA family and wish them much success with their new careers.

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A number of our FAA folks have been on the move within the Alaskan Region as they transferred to other positions.

Jeff Wheeler moved from his Training Specialist position at the Anchorage FSS to beautiful Sitka where he is the Area Supervisor at the Sitka FSS.

ATCS/S Michael Tepp left the Anchorage FSS to start his new assignment at the Kotzebue FSS.

Larry Fields now has over a month under his belt as the Sector Field Office Manager in King Salmon. Larry previously worked at the North Alaska AFS in Fairbanks.

Electronics Technician Al Yatlin arrived at his new job at the Bettles FSS in a unique style. Al departed from Galena on March 27 by dogsled and arrived one week later in Bettles over 300 miles away. His wife and five children met him in Bettles a few days later via a more expedient and mundane mode of travel.

ATCS Grant Van Bavel left the Bethel FSS behind to report for duty at Merrill Tower in Anchorage earlier this spring.

Irene Carter left the ARTCC to become the new secretary in the Logistics Division.

Marian Courtney moved over from the Air Traffic Division to tackle the job of Building Management Specialist in the Building Services Support Section of the Logistics Division.

Kim Webber left the Anchorage ATCT to take over a secretarial position in the Environmental Section of the Airway Facilities Division.

John Gillespie moved from the Northwest Mountain Region to his new assignment as Training Program Manager in the Airway Facilities Division.

Richard Garlinghouse decided to leave the small town atmosphere behind in Cold Bay where he was a Maintenance Mechanic, and transfer to Colorado Springs. Colorado mountains aren't as high as ours in Alaska, but it is a beautiful state.

**Tom Carter** joined the staff at the Anchorage Flight Standards District Office as the Operations Unit Supervisor; and **Kent Adams** has moved over to the Flight Standards Division as the Accident Prevention Coordinator.

**Ray Marley** moved from his position as Sector Manager in Fairbanks to take on the responsibilities as Assistant Manager in the Airway Facilities Division in Anchorage.

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Three cheers for the following employees who have climbed up another rung on that ladder of success. Congratulations on your promotions to the following folks:

**Bob Bransky** is now in place as the Manager of the Establishment Branch in the Airway Facilities Division. **Bob** previously was a supervisor in the Electronics Section of that division.

**Anne Holladay**, an Electronics Technician in Cold Bay.

**Gregory Pirie**, an Electronics Technician at the South Alaska AFS.

**Marilyn Dillard** stepped up to a secretarial position in the Airway Facilities Division.

**Norman Gommoll** is the new Air Traffic Manager at Merrill Tower. **Norman**, who was an Area Supervisor at Anchorage ATCT, is filling the shoes left behind by **Ron Barnes**, previous ATM at Merrill Tower, who recently retired.

**Robert Bevan** has been selected as the new Air Traffic Manager for the Kenai Airport Traffic Control Tower. **Bob** previously served as an Area Supervisor at the Boise Tower down in Idaho.

**Heidi Felicetty**, a Secretary in the Airway Facilities Engineering Section made another move up that ladder of success.

**Gary Taylor**, a carpenter at the South Alaska AFS was promoted.

**Brian Sutherland**, ATCS/S developmental, completed his training at the FAA Academy and is now on duty at the Anchorage FSS.

**Melanie Whatley** has graduated from the FAA Academy and will be reporting for duty at the King Salmon ATCT. We also might mention that **Melanie's** husband, **Mark**, is a FSS specialist in King Salmon.

**Janette Stoneham** has been promoted from a secretary for the Technical Support Staff at the South Alaska AFS to a secretarial position at the ZAN AF offices.

**Katherine Shear** has moved up to a higher grade in her position as an Electronics Technician at the South Alaska AFS.

**Mike Holland**, Electronics Engineer in the Airway Facilities Division, was promoted last month.

**Frank Schraeder**, a maintenance mechanic helper at the South Alaska AFS, stepped up to a higher position recently.

We wish to congratulate all these men and women on the fine work they obviously have accomplished to warrant these promotions. It also is a positive statement for our agency to see so many promotions being processed in recognition of a job well done.

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#### THE WORLD OF SCIENCE

Congratulations to **Rose Steffy**, eight-year-old daughter of **Pauline Steffy** (ANC ARTCC) on her first place prize in the elementary division environmental science category of the 32nd Alaska Science and Engineering Fair. The science fair was held last spring with students competing from throughout the state. **Rose's** science project involved the collection of snow and air temperatures over a 35-day period and an analysis and graphical representation of how the two compare. She received \$50 in prize money, which she immediately spent on a Nintendo game.

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## AWARDING EXPERIENCES

Let's all give a round of applause to the following people who have received an award of one kind or another during the past couple months.

### LETTERS OF APPRECIATION

John Harris, Maintenance Mechanic (MM) at the Anchorage SFO, was commended for a job well done during absence of the MM Foreman.

Fred Stevens and Jim Huteson, both Electronics Technicians out of Ketchikan, were presented letters from the South Alaska Sector Manager for their assistance with the Ketchikan localizer project. We might add that our Airway Facilities folks did a fantastic job in replacing the localizer antenna system in Ketchikan in record-breaking time. Originally scheduled as a three to five-week project, it was completed in seven days.

Patricia Sanders was recognized for her efforts in putting together a display board for the Aviation Medical Division. Pat is one of our nurses who also occasionally writes health articles for INTERCOM.

### LETTERS OF COMMENDATION

ATCS/S Carl Taylor was commended for the fine job he did as acting air traffic manager.

Robert Drewes, Training Specialist at the Anchorage FSS, was recognized for his activities while assigned to the training section.

### SUPERIOR ACCOMPLISHMENT AWARDS

Charlie Williams and Dave Garcia, both maintenance mechanics at the North Alaska SFO, were honored with superior accomplishment awards for their work in replacing some of our prime power engines under pretty uncomfortable conditions.



Assistant Sector Manager at ZAN AF, **Richard Kutz**, presented a superior accomplishment group award to (left to right) **Chuck Kyle** (Utilities System Repairer-Operator, ZAN AF), **Richard Kutz**, **Cliff Hoff** (Utilities System Repairer-Operator, ZAN AF), and **Richard Zaleppa** (Maintenance Mechanic Helper, ZAN AF). These three gentlemen were recognized for their efforts in the installation of the Enhanced Tandem Computer System.



Anchorage SFO Maintenance Mechanic **George Tillman** (center), received a superior accomplishment award for his efforts in maintaining "the cleanest and most orderly" facility ever seen by the division inspector. **George** was presented the award by Anchorage SFO Manager **Edd Clair** (left) and Maintenance Mechanic Foreman **Cris Torres** (right).



**Don Joy (right)**, Electronics Technician, ZAN AF, received a superior accomplishment award from Sector Manager **Ron Cowles**.



**Ivy Moore** (Public Affairs Specialist) and **Mary Lou D. Wojtalik** (Writer/Editor) each received a superior accomplishment award and a letter of appreciation from Public Affairs Officer, **Paul Steucke**. The awards were in recognition of their efforts as Acting Public Affairs Officer during the past two months while **Paul** was working on a detail as Division Manager over in the Management Systems Division.

### QUALITY STEP INCREASE

**Nancy Tinney** (GSS), **Dan Foger** (electronics technician), and **Wilson Angnabooguk** (electronics technician) each received a Quality Step Increase in recognition of their outstanding performance rating.



Supervisory Aviation Assistant **Shirley Rodger** (on right) presented a Quality Step Increase to Anchorage FSDO aviation clerk **Jeanne Overall**. This award was in recognition of Jeanne's efforts in coordinating the VIS and Standard Ops Specs computer systems for the Flight Standards District Office.

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### THREE CHEERS FOR THE DILLINGHAM FSS

A double round of applause is sent to the gang at the Dillingham FSS for the Regional Facility of the Year Award they recently received. The professionalism and dedication of each member of that team certainly shows through during their day-to-day activities.

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## CONGRATULATIONS CORNER

**Sean Kelliher**, son of **Mark Kelliher**, our ZAN AFS EARTS unit supervisor, has received an appointment to the U.S. Naval Academy in Annapolis, MD. **Sean** was nominated by all three of the Congressional delegates from Alaska. We are sure that **Mark** is one proud father with this latest accomplishment of his son. Congratulations!

**Dona Iverson**, Anchorage Sector Field Office, was the recipient of a \$30 educational scholarship from the FAA Federal Women's Program.



**Anne Lewis** (left) received her 30-year service pin and certificate from Regional Administrator **Frank Cunningham**.



Fairbanks ATCT supervisor **Wallace Tharp** (right) received his 25-year service pin and certificate from FAI ATCT ATM **Charles Hallett**.

ATCS **James Allen** at our Gulkana FSS recently was presented his 35-year service pin and certificate for his many years of dedication to the Federal government.

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### ATTENTION!!!!!!

A NEW ALASKAN REGION TELEPHONE DIRECTORY WILL BE OUT ON THE STANDS BY AUGUST 1, 1989. SANDY FREDERICK NEEDS YOUR INPUT NO LATER THAN CLOSE OF BUSINESS ON JULY 15, 1989. SO GET THOSE CHANGES, ADDITIONS, DELETIONS, TO HER, PRONTO.

SANDY'S ROUTING CODE IS AAL-464. IF YOU HAVE ANY QUESTIONS, CALL HER AT 271-5872.

# ALASKA 1988 Job Sat

## PERSONNELLY SPEAKING

The 1988 Job Satisfaction Survey (JSS) results show an increase in satisfaction from just two years ago. The JSS has been accomplished every other year since 1984. This survey is distinct from the Survey Feedback Action (SFA) program. In the SFA each employee was asked to respond to questions about job content and their supervisor/manager. Last December 7,000 FAA employees were randomly selected to provide input for the 1988 results. The Alaskan Region results indicated that employees generally were very satisfied with their jobs, involvement, and coworkers and least satisfied with Federal issues and change.

Overall satisfaction in the region was 63.4% -- up from 54.6% in 1986 and 50.9% in 1984. Credit for the increase belongs to all FAA employees who are continuing to find ways to improve performance AND the quality of life in FAA.

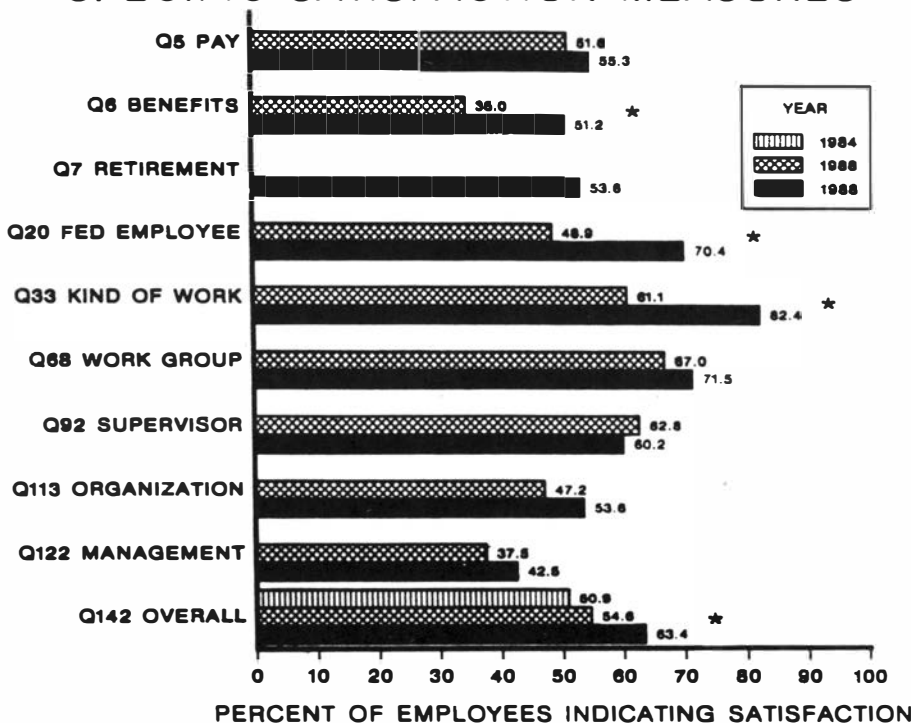
## AAL: JOB

- Q21 JOB IS CHALLENGING
- Q22 INFO ON TOTAL PICTURE
- Q27 LIKE KIND OF WORK
- Q28 PERSONAL ACCOMPLISHMENT
- Q29 DECISION-MAKING
- Q30 AUTHORITY TO DECIDE
- Q31 USE SKILLS AND ABILITIES
- Q37 APPLY TRAINING

## JOB INVOLVEMENT

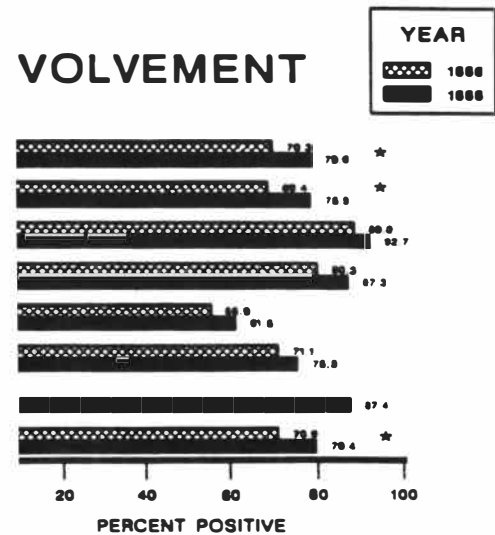
The highest satisfaction areas involving underutilization of skills and involvement in our jobs. Employees are satisfied with the areas available to do their work we are doing (personal accomplishment, opportunity to use skills) were among the specific areas of jobs that received satisfaction. Employees were satisfied with the areas available to do their work we are doing (personal accomplishment, opportunity to use skills) were among the specific areas of jobs that received satisfaction. Employees were satisfied with the areas available to do their work we are doing (personal accomplishment, opportunity to use skills) were among the specific areas of jobs that received satisfaction.

## SPECIFIC SATISFACTION MEASURES





# REGION fraction Survey



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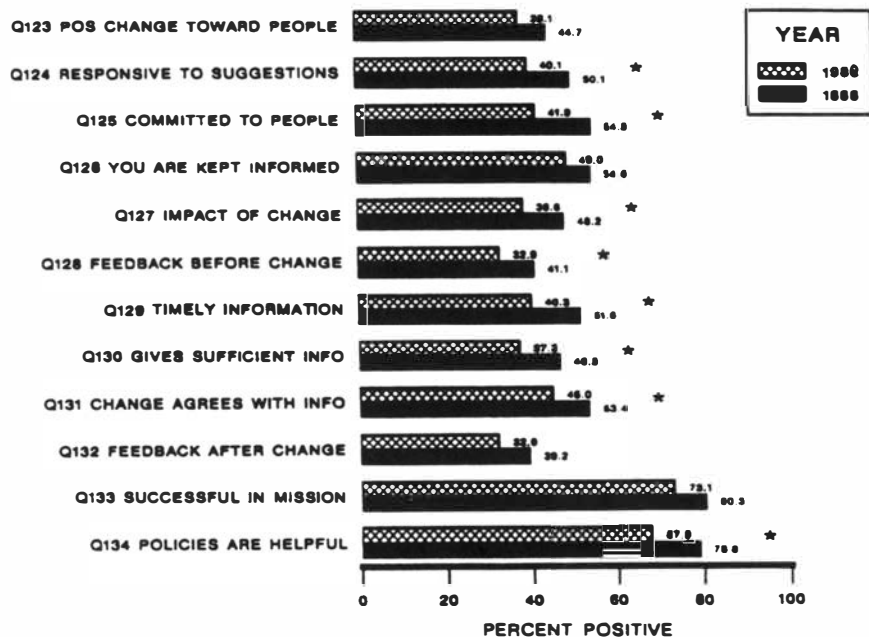
## MENT

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## THE AGENCY AND CHANGE

The agency and change arena revealed what may be considered the most interesting results for the Alaskan Region. Three-fourths of the questions in this category increased by 7.5% or more (7.5% or more is considered a significant increase). This shows that communication between management and employees is increasing, and that more employees perceive a greater level of interest and responsiveness to employees' concerns on the part of management. The really good news is the amount of growth. However, these positive perceptions are shared by only 50% of the work force, thus leaving a great deal of room for us to grow even more.

## AAL: THE AGENCY AND CHANGE



## 1989 AVIATION SAFETY CAMPAIGN

Statistics have shown us over the years that the aircraft accident rate in Alaska consistently increases dramatically during the months of June, July, and August.

### **WE PLAN TO CHANGE THOSE STATISTICS!**

The Alaskan Region has kicked off an Aviation Safety Campaign this month that we hope will significantly change those statistics for 1989 and on into the future.

An Aviation Safety Task Group was formed and chaired by **Melissa Berry** (Special Assistant to the Regional Administrator). This group has developed a series of activities through which aviation safety awareness can be enhanced throughout the summer season. Various functions of the safety campaign include:

\*The Safety Task Group worked with the Governor's office to develop a proclamation declaring June 1989 as Transportation Safety Awareness Month in Alaska.

\*A press release was disseminated statewide to all media.

\*Our Regional Administrator and Deputy Regional Administrator have appeared on three major television programs (NBC, CBS, and Public Television) announcing the safety campaign.

\*A special letter to all Alaskan airmen has been sent from our Regional Administrator supporting aviation safety awareness during the busy summer season.

\*New pilot and passenger aviation safety education literature has been produced for distribution by the regional office and local coordinators. Special literature holders have been purchased for distribution to air carrier operators to use at their ticket counters.

Members of the Alaska Aviation Safety Foundation and the Civil Air Patrol have volunteered to assist the FAA with this aviation safety campaign. They will work with us to disseminate and inform all pilots, operators, passengers, and family members of the importance of aviation safety and how it is a shared responsibility of everyone.

We hope to **MAKE A DIFFERENCE** this year and for many years to come in our everlasting quest to make aviation travel a safe and positive experience for everyone.

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## MR. STORK IS READY FOR A MAINTENANCE INSPECTION

Talk about making a bird earn its keep! The stork has been busier than ever lately.



Johnathon Michael Rudd is the newest member of the FAA family in Bettles. His father, Mike Rudd, is an air traffic specialist at our Bettles FSS, and his mother, Nadine, is one busy woman taking care of their first baby Rudd.



Steve Powell, an automated information security specialist in our Civil Aviation Security Division, is a very proud daddy. Steve, and his wife Anita recently produced another handsome son to help keep things lively in the Powell household. Little David Hal Powell joins two other Powell boys, Matt and Mark.



ATCS Don Gellerman at our Juneau ATCT and his wife Carla recently brought home their first baby girl. Little Katrina Joy decided to come into this world the hard way -- feet first -- which caused the planned home delivery to turn into a short

stay in the hospital. Short is putting it mildly, though. One hour after **Katrina** was born **Don** and **Carla** were back at home with their two sons and their newest tiny treasure.



There seems to be a mini-baby boom at the Juneau Tower. ATCS **Holly Karst** began the month of May with the birth of her first child. She now has a fine, handsome son to keep her busy during those times when husband and father, **Fred Karst**, is not around. **Fred** currently is preparing to retire from the Air Force at Elmendorf AFB in Anchorage, and hopes to be able to join **Holly** soon in Juneau. This long distance romance has got to be the pits -- especially now with a new son to gloat over. Fortunately, **Holly's** mother flew up from California to help with the new baby, and her mother-in-law will soon arrive to help pamper this precious treasure. So **Holly** will not be alone in trying to figure out why babies cry.



**Gene Webb**, an electronics technician at the Kenai SFO, is the proud father of a new baby boy named **Tyler**. **Gene's** wife, **Louise**, might have had a nervous moment or two when **Baby Tyler** decided to make his appearance a couple weeks early, and **Gene** was over at Saint Paul Island working on a radar outage problem. **Gene** just happened to arrive home about one hour before **Tyler** was born. Talk about cutting it close! We're sure **Louise** was glad to have any and all help in bringing this little miracle into her's, **Gene's**, and their other six children's lives.

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## REST IN PEACE

Our special thoughts go out to several families of former FAA employees who have recently experienced a loss of a loved one.

**Donald T. Bogi** was a retired FAA employee who recently passed away in Puyallup, Washington. **Don** came to Alaska in 1931 and lived in various communities throughout the state. He is survived by one sister.

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**Edmund Shields**, a long time air traffic controller in Alaska, passed away this past March in Mesa, Arizona, following a lengthy illness.

**Ed** and his wife, **Betty**, came to work for FAA (then CAA) in 1945 as a husband/wife communications team. They served at the Talkeetna and Woody Island Flight Service Stations before **Ed** moved into the Anchorage ARTCC as a controller in the early 1950s. He progressed up the ranks to become manager of the Anchorage ARTCC in 1966 and moved into the regional office as an air traffic control evaluator in the early 1970s.

**Ed** retired from the FAA in 1978. He accomplished many achievements during his career which ended with an outstanding service award. One of his proudest achievements, however, was his part in establishing air routes across the North Pacific between Alaska and Japan.

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**Walter Emil Cox** passed away this past April at Providence Hospital. **Walter** worked 12 years for the Alaskan Region FAA and then another 10 years as a commercial fisherman and a registered guide in Alaska.

He is survived by his wife, a son, two sisters, and a granddaughter. The family asked that any memorial contributions be directed to O'Malley Seventh Day Adventist Church, 6000 O'Malley Road, Anchorage, Alaska 99516.

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**LUMP SUM WITHDRAWAL AT RETIREMENT**

by Jean Pershall, AAL-16B

Public Law 100-203, enacted December 22, 1987, changed the way in which lump-sum credit is paid to retirees who elect the alternative form of annuity. Retirees whose annuity began after January 3, 1988, but before October 1, 1989, will receive payment of their lump sum in two installments. The first installment, payable at the time of retirement, will be 60% of the retiree's lump-sum credit; the second installment, payable one year after the commencement date of the annuity, will be the remaining 40% of the lump-sum credit, plus interest.

If a CSRS employee retires within the first three calendar days of the month, the annuity begins to accrue the following day (i.e., if the employee retires on September 3, the annuity would begin September 4). If an employee retires after the third day of the month, the annuity begins to accrue the first day of the following month. Therefore, if an employee wants to receive the lump-sum credit in two installments, (60/40 split) the effective date of retirement must be **NO LATER THAN SEPTEMBER 3, 1989**. Employees retiring after September 3 will have an annuity commencement date of October 1 or later, and will not be eligible for the 60/40 split of the lump-sum credit withdrawal unless Congress extends that provision.

If Congress takes no action on the alternative form of annuity provision, beginning October 1, 1989, it will revert back to the 100% payment at retirement instead of the current two installments. Congress may, however, elect to extend the 60/40 provision or could possibly eliminate the lump-sum withdrawal completely.

The previous Administration issued its final budget outlining several cuts in employee entitlement. The current Administration supports many of these proposals in its version of the 1990 budget. Among these proposals, the Administration has proposed eliminating the "lump-sum" benefit

entirely. The House Post Office and Civil Service Committee has recommended rejecting this budget proposal to the House Budget Committee. No other legislative action has taken place.

Although we share the concern expressed by the employees, there is insufficient information at this time for employees to make an informed decision. We will continue to follow this provision very closely and will keep you informed of any changes.

If you have any questions on this subject, call Jean Pershall at 271-5804.

We might add that a recent issue of the National Association of Retired Federal Employees magazine reported that 80% of Federal employees who retire take the lump-sum payout.

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**FERS CREDITABLE SERVICE REMINDER**

by Jean Pershall, AAL-16B

Beginning in 1989, temporary and intermittent civilian service that is not subject to retirement deductions at the time it is performed is **NOT** creditable for retirement purposes under the Federal Employees Retirement System (FERS). However, if a FERS employee is also eligible for a Civil Service Retirement System (CSRS) portion of his/her retirement benefit (voluntarily transferred to FERS), the temporary or intermittent service may be creditable. This requirement under FERS does not affect the service computation date shown on the SF-50. The temporary or intermittent service is still creditable for leave purposes. If you have any questions on this or retirement in general, contact Jean Pershall at 271-5804.

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## SUCCESSFUL AGING

by Mary C. Grindrod, R.N., AAL-300

It is difficult to write about aging as we see ourselves slowly going in that direction. I read from Herzog and Rogers (1981) a statement about successful aging. They indicate that aging is approached by two paths: one that focuses on the outer, social adjustment, the person's activities and social roles; the other by their inner subjective experiences of adjustment -- their satisfaction with life, high morale, and their happiness.

As we age, we should be able to achieve an appropriate dependence/independence pattern that will allow us to accept graciously the help needed from others. Often this phase is achieved with the help of friends or it may be that a member of the family must become the prime caretaker. Many of us are faced with the loss of a spouse and find it necessary to make changes in our lifestyle. We should establish ongoing and satisfying patterns of affection with grandchildren and other members of the extended family. We should all find and continue satisfying friendships outside the family circle. We will find our social groups changing to meet our activities and functions appropriate to health, energy, and interests.

Each organ system of the body, including the brain, is made up of millions of cells, and each system loses cells with advancing age. Each of the sense organs suffers some loss. Although only 20% of the elderly have poor vision, the lens of the eye loses elasticity, making it difficult to focus clearly. It takes older people longer to adapt to glare than a younger person. The elderly may have a hearing impairment in the higher frequencies. Taste buds become duller. My father used to always say that the food did not have any seasoning in it. It is often difficult for the elderly to cope with their losses emotionally, because they affect the pleasures of their daily living.

The elderly have to learn quickly to live on their retirement income. The pre-retirement seminars are excellent to help us prepare for our future lifestyles.

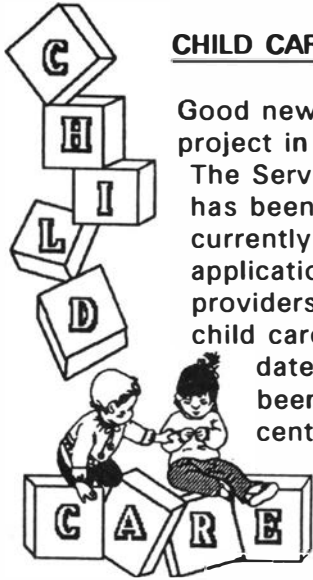
It is important for the person to keep mentally alert and to stay busy doing things that bring pleasure to them. Finally, we all must begin to prepare for eventual and inevitable cessation of life by building a set of beliefs that one can live and die with, in peace.

As we age, if we can remember to add a bit of humor into our lives it will help tremendously. Sometimes this humor is necessary for the aging person as well as for the family members or the caretaker. I will list one example of forgetfulness that I read in Art Linkletter's book, "Old Age Is Not for Sissies." The story is about an elderly couple. The man decided to go to the store to get some ice cream. The wife said that she would like some too, and that he could get some chocolate and whipping cream so they could make sundaes. The wife remembered that her husband was forgetful and asked him to make a list. He indicated that the store was only two blocks and he would not forget. When he returned about 45 minutes later, he went to the kitchen and took out three pounds of bacon. The wife said, "Oh Fred, I told you to make a list... now you have forgotten the eggs."

This article is dedicated to all the FAA retired employees (with humor, or course). It is our hope that each of us will live every day of our lives to the fullest -- getting through the rough spots and enjoying the many pleasures that come our way. We all should be able to look back on our life with satisfaction and face the future full speed ahead.

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### CHILD CARE CENTER

Good news about our child care project in the Alaskan Region. The Service Plan Proposal process has been completed and we currently are accepting applications from potential providers who will service the child care center. A target date of Fall 1989, has been set for opening the center. Available space is being sought for this center in the downtown area between 5th and 15th Avenues and Cordova and I

Streets. If all goes well, another center will be made available in the mid-town area sometime in the future. It is anticipated the first center will service 60 children.

The FAA is acting as the lead agency for this Federal Executive Association project, and we have agreed to provide the initial funding that is necessary to get this idea flying in 1989. The Bureau of Land Management has committed part of their budget for FY 1990 towards this project.

An informational conference was held this month for potential providers who plan to submit a proposal. It looks like the selection panel will have a very impressive group of individuals and organizations from which to choose the best provider for our children. As more information becomes available on this subject, we will keep you informed.

If you have any questions on the child care center project, call Susan DiPrete at 271-5413.

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### HAPPY TRAILS TO YOU, UNTIL WE MEET AGAIN!

We would like to wish a pleasant and well-earned retirement to some of our FAA employees who have been with us a number of years and have decided to take that freedom step into the world of retirement.

**Harry Lilley** -- Wood Craftsman at North Alaska AFS -- 15 years, 10 months

**Richard C. Strassel** -- ATCS at Ketchikan FSS -- 37 years, 5 months

**Harold Durham** -- ET at North Alaska AFS -- 31 years 9 months

**Richard Haycraft** -- ET, ZAN AF -- 32 years, 7 months. We might add that **Richard** retired when he did because he "didn't want to pull one more night shift!" (According to him.)

**Robert Wilson** -- Special Project Officer for AF in Anchorage -- 36 years, 5 months

**Earl Beavers** -- Carpenter, North Alaska AF -- 16 years, 5 months

**Be Wenzel** -- Staff Assistant, South Alaska AF -- 6 years, 7 months

**John C. Arsenault, Jr.** -- Supervisory Air Traffic Control Specialist, Kenai ATCT -- 36 years



Supervisory Air Traffic Control Specialist **Ronald Barnes** was given a royal send-off at the Merrill ATCT after 35 years and 7 months with the Federal government. **Ron** (left) was presented his retirement certificate by Air Traffic Division Manager **Hank Elias**.

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# WASHINGTON REPORTS



**\*Planning a Transfer?** The DOT and FAA have a new relocation service contract with PHH Homequity, which offers employees free counseling services.

After you are selected for a new job, or prior to bidding on or accepting a new position at another duty station, employees should call 800-552-1336 for information about the new destination.

Experienced counselors will answer questions to help employees make responsible and informed decisions about buying and selling a home. This is an opportunity to find out about the cost of living, commuting times, schools, taxes, special needs or the median price of homes for sale or rent. Counselors will also provide tips on listing and marketing your home as well as mortgage prequalification services for home buying.

**\*Aviation Education Video for Teachers Developed by Jeppesen Sanderson.** "Charting New Courses," is the title of a new 12-minute Aviation Education video now available from Jeppesen Sanderson. Designed for educators and others interested in showing the benefits of aviation principles in today's school system, "Charting New Courses" is fast-paced and loaded with information.

The video was developed for the benefit of both the aviation and education communities and tells a teacher exactly why the introduction of aviation into the classroom is a great idea. Educators may contact the Jeppesen Sanderson Aviation Education Department at 800-527-7725 for further information. The company is asking for \$7.50 to cover the cost of blank tapes, labels and shipping.

The video is certainly an enhancement to the Aviation Education Program and one more example of our Partnership in Education -- industry and government working together to increase public

awareness of the value of aviation in their communities.

The Public Affairs Office, AAL-5, has one VHS copy of the video for loan on a first-come-first-served basis. Call Ivy Moore at 271-5169 to check out a copy.

**\*Pay Program Kicks Off.** FAA's program to give additional pay -- in the form of 20% retention allowance to FAAers with safety-related jobs -- officially kicked off on June 18. It will provide extra pay later this year to more than 2,000 air traffic controllers, inspectors, and airway facilities technicians at a limited number of hard-to-staff locations.

Despite past budget uncertainties, DOT Secretary Sam Skinner and FAA Acting Administrator Bob Whittington fully support the pay demonstration program which was announced last year and approved by the Office of Personnel Management.

In a June 8 letter to all FAAers eligible to receive the 20% retention allowance, Whittington said, "I want you to know that both the Secretary and I continue to be committed to conducting this project as originally planned. We do not anticipate any further Congressional action to modify the project, and we shall continue to expend whatever efforts are necessary to make the project a success."

Under the experimental project--which may last up to five years--safety-related employees at several facilities in the Eastern, Great Lakes, and Western-Pacific Regions will receive retention allowances.

Eligible air traffic, maintenance technicians, and aviation standards FAAers will receive quarterly allowances of 20% of their base pay.

The project will test whether these pay incentives make it easier to recruit and retain quality employees in facilities that have been difficult to staff.

