

Federal Aviation Administration intercom!

Office of Public Affairs Alaskan Region 701 C Street, Box 14 Anchorage, Alaska 99513 (907) 271-5296

April 25, 1986

86-09

#### PROFESSIONAL SECRETARIES' WEEK PROCLAMATION

April 20 - 26, 1986

"Expanding Our World" is the theme for the 1986 Professional Secretaries' Week. This year's theme emphasizes the global perception of the secretary and the changing duties and responsibilities of a secretary in today's automated office.

The two-fold purpose of this year's Professional Secretaries' Week is to increase public awareness of the vital role of secretaries and to reaffirm the dedication of secretaries to the professional performance of their responsibilities.

Professional Secretaries' Week was introduced in 1952 to commemorate secretarial pride in performance. United States Secretary of Commerce Charles Sawyer proclaimed that initial week to recognize "the American secretary, upon whose skills, loyalty and efficiency the functions of business and government offices depend." Over the years, national and civic pride in secretaries has grown and since 1972, official recognition has been given by the President of the United States.

During this special week, and throughout the year, please join me in recognizing the contribution FAA secretaries make to the agency's high level of competence, performance and productivity. I encourage each of you to express appreciation for the professional and cooperative relationship we have with our secretaries. We really do make a difference by working as a team to provide the highest quality of service and safety.

Donald D. Engen Administrator



## intercom:

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If you have questions, suggestions, or complaints, please call the Editor at 271-5293.

#### Civilair news

The annual employees' picnic, sponsored by the Civilair Club, will be held Saturday, June 28, at the Mat-Su Resort in Wasilla, Alaska. Co-chairpersons for the picnic are Hilda Elias, AAL-421, and Willie Edwards, SAAFS. Tickets this year will be \$3.00 per family for Civilair Club members, and \$5.00 per family for guests and non-members. Watch the Intercom for further information on this family-fun day!

The Civilair Club has made arrangements with the Great Land Golden Health Club, 360 West Benson Blvd., for a special introductory offer. This offer is good only until June 1, 1986, and is open to all FAA employees, spouses and dependents.

The regular one-time initiation fee has been reduced to \$99.00. Monthly membership dues are \$40.00 single, \$50.00 couple and \$60.00 family. Membership enrollment can be arranged by showing your FAA ID card at the club. If you have any questions, please call Charlie Muhs, Anchorage FSS, 263-6528.

JULY 25th halibut charter is sold out!

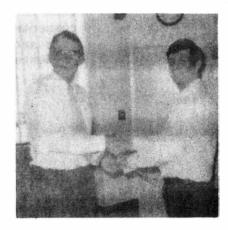




Doyle Bruner (left), computer specialist, AAL-67; Chuck Moody (middle), manager, Personnel Management Information System, AAL-13; and Stan Hill (right), AAL-51, were recently presented a Group Special Achievement Award for the development and implementation of Electronically Generated and Transmitted SF-52s (EGATS). Doyle's contribution to EGATS included the development of the data base and training of programmers in other regions on how to set up and maintain the data. Chuck, the project manager, initiated the project, developed specs, trained the users, and managed the expansion to other regions. Stan was the major technical contributor and wrote the code to interface and manage the data base and present the user screens. The contributions indicated are not all inclusive, but each of these men played a vital role in the creation of EGATS. You did a wonderful job, Doyle, Chuck and Stan!



Frank Charles (left), electronics technician, Bethel SFO, receives a Superior Performance Award from Fred Jack, acting manager.



Air traffic manager
Billie Cox (left),
Anchorage Tower, presents
air traffic control
specialist Roy Stringfield
his 25-year service pin.



Michelle Moore (left),
Civil Rights clerk, AAL-9,
receives a Letter of
Appreciation from Hank
Elias, AAL-1S, for her
extra efforts in helping
to meet a short
deadline. Ken Smith,
Civil Rights Officer,
presents the letter.



Donald Hall II (right), air traffic control specialist, Bethel Tower, receives a Letter of Commendation from Ray Ballantyne, manager, for his extensive efforts in helping develop a non-radar approach control at Bethel. The implementation of the approach control has been delayed until additional staffing can be budgeted.



News

and

notes

by: Dave Palmer ARTCC

The Alaskan Region HRC February meeting was held on February 26 and 27 at FSDO-63. Attendees were: Terry Alexander, headquarters; Dave Palmer, ARTCC; Becky Moore, South Central; Judy Hickey, Southeastern; and Norma Bonewitz and Dr. Bob Mitchell, AAL-1H. Those unable to attend due to budget restraints were Bob McMolin, Northern; and Sylvia Caldwell, Western.

#### **NEWS:**

- Frank Cunningham, the Regional Director, has decided to take an active role in the resolution of the Environmental Pay issue. The package has been turned over to the Personnel Management Division in order to equitably resolve this issue in a manner that will address hardships incurred by all Regional employees when they are required to remain overnight under substandard conditions as a function of their jobs. The Personnel Management Division anticipates their study of this issue should be complete by April 30.
- Travel entitlements appear to be a greater problem than originally thought, and the Regional HRC will meet with Bob Lewis, manager, AAL-30, to try and work out suggestions and/or solutions of how to deal with this problem and educate employees about their travel entitlements.

#### NOTES:

- The commissary issue has been dealt a temporary setback. The commissary package did not include a cost review and this must be completed prior to the acceptance of the Regional Order. This item is being worked on at this time.
- The Management Training School at Lawton has a one day video tape course available for first line supervisors. This course deals with the history and definition of HRM within the FAA, HRM tools available to managers, and includes an in depth discussion of leadership including evaluations of new leadership processes and dealing with the perceptions and exceptions of individuals. The Regional Counsel recommends this course to all EPGs as well as to all first line supervisors.

Thanks to management and employees of FSDO-63 for their hospitality during our meeting. We appreciate their support.

Next meeting was held April 2 and 3 at the ARTCC.

It is our intention to share these "News & Notes" with managers, post them on bulletin boards, and place them in the Intercom. We welcome any comments and suggestions to improve this article. Please forward any comments to Steve Lloyd or Dave Palmer, ARTCC, 269-1108/1205.



#### Around the region

A spaghetti dinner was hosted by the maintenance mechanics at Bethel with almost 100 percent participation by Bethel FAA. Over \$400 was raised to assist the new secretary pay for her move from Fairbanks; and \$80 was donated to help the specialist at Fairbanks FSS who lost his house to fire. A nice touch, folks.

\* \* \* \* \*

Congratulations to Ketchikan FSS specialists Ruth Ann Nickles and Dan Hart on their recent marriage to each other. A reception was held immediately following the wedding with approximately 70 persons attending.

\* \* \* \* \*

Congratulations also go to air traffic control specialist Leroy Legg, Cordova FSS, on his recent marriage to Charlette Reaves in Cordova. Family from "outside" and many local friends attended the wedding.

\* \* \* \* \*

Welcome aboard to Robert (Bob) Hodge, assistant maintenance branch manager, AAL-460A, who comes to the Alaskan Region after working in three other regions and Washington D.C.

\* \* \* \* \*

The air traffic managers and airway facilities supervisors in Bethel provided a free Saturday morning breakfast for all FAA and National Weather Service employees on March 29. The supervisors prepared and served deluxe pancakes with delicious scrambled eggs, sausage and bacon. Everyone said the food was great and the breakfast should be done every week. What a nice way to start your Saturday morning!

\* \* \* \* \*

Operation Raincheck for 1986 was completed in Anchorage on March 19. A total of 285 persons enrolled in the program; 220 of these folks actually participated, and 175 graduated. Personnel from Anchorage Tower, Anchorage FSS, Merrill Tower, Elmendorf Tower and Anchorage Center participated in the presentations that were made at the Anchorage Community College. Dennis Wilson, evaluation proficiency developmental specialist, Anchorage Center, was the coordinator for this year's program. You did good, Dennis.

\* \* \* \* \*

John Young, supervisor, Property
Management Section, AAL-52B, fell on
the ice the evening of March 13. He
was hospitalized for surgical repair
of fractures of his ankle and released
on March 17. But he was rehospitalized
on March 19 due to complications. He
is home now, but it will be several
weeks before the doctor allows him to
return to work. Hope you get well
soon, John. It is not the same
without you!

\* \* \* \* \*

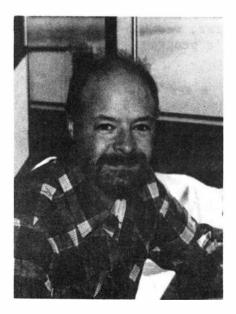
Pat and Mary of the Medical Division immunized 270 employees against Diptheria and Tetanus as part of the State immunization program for adults during the month of March.

\* \* \* \* \*

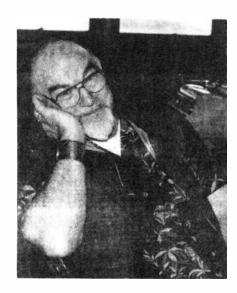
The weeks of March 17 and 31 saw several new employees report to duty in the Flight Standards Division: four to the Anchorage FSDO - Richard (Dick) Gordon, manager; Sidney Klevins and Stephen Smith, airworthiness inspectors; and Garrison Russell, operations; Bruce Walker, operations inspector, Fairbanks FSDO; Hugh McLaughlin, airworthiness inspector, Fairbanks FSDO; and John Stevenson, airworthiness inspector, Juneau FSDO.

\* \* \* \* \*

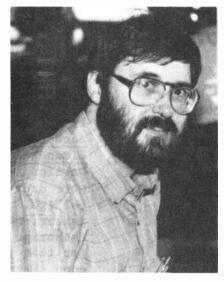
The Ketchikan Flight
Service Station would
like to introduce its
staff of air traffic
control specialists,
electronic technicians
and plant mechanic. The
following 11 pictures
will show you the face of
the voice you may have
talked to at one time or
another.



Dan Hart, ATCS



George Hale, ATCS



Roger D. McDonald, ATCS



Pat Minsch, ATCS



Ruth Nickles, ATCS



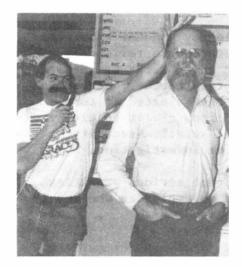
Wayne Goldsberry, electronic technician



Bud Hurley, electronic technician



Henry Sam, plant mechanic



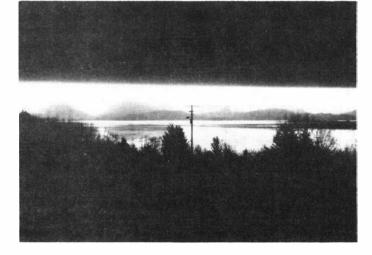
Rod Wetzel (left), ATCS and Dick Strassel, ATCS



Harold Arab, area supervisor

The following sequence of pictures was taken of the advancing ash cloud from Mt. Augustine from the east window of the Homer FSS, towards the Homer spit, between 12 noon and 12:25 p.m. on March 31 by Joe Brunner, electronics technician.







Dick Kauffman, air traffic manager

#### Eleven plan refund

Eleven plans participating in the Federal Employees Health Benefits Program will be issuing refunds to subscribers within the next few weeks. Several of the plans are currently establishing toll-free telephone numbers to accommodate questions.

Names and telephone numbers of plans issuing refunds are:

- Aetna Indemnity Benefit Plan (202) 775-6919;
- AFGE Health Benefit Plan (800) 424-4308/9;
- Blue Cross and Blue Shield Service Benefit Plan (800) 253-0123;
- GEBA Health Benefit Plan (301) 688-6694;
- GEHA Benefit Plan (800) 437-2617;
- Foreign Service Benefit Plan (202) 833-4910;
- NALC Health Benefit Plan (703) 471-1550;
- Kitsap Physicians Service (WA) (206) 478-6783;
- Medical Service Bureau of Idaho (208) 746-2671;
- SSS Plan (Puerto Rico) (809) 753-7550; and
- Washington Physicians Service (206) 682-9370.

If you have any questions regarding the refunds, please contact Jean Pershall, AAL-14D, at 271-5816.

#### Allowances abused

It seems some FAA employees are abusing the travel allowances that are provided with permanent change-of-station (PCS) reimbursements. In a special survey of these vouchers, the Office of the Inspector General (OIG) has found some employees claiming more reimbursements than they have actually incurred. OIG investigators discovered cases of altered hotel receipts and claims for lodging and meal costs for ineligible dependents.

As a result, agency voucher examiners have been instructed to review all PCS claims against an OIG list of possible fraud indicators. Further, accounting officers have been alerted to turn over any suspicious claims to either the local civil aviation security staff or OIG for investigation.

The OIG warns that serious penalties can be imposed on employees who submit fraudulent claims.

## THE AWARDS SCENE

#### Good and bad news

In the face of continuing budgetary restrictions, the good news is that the agency (FAA) is not planning any cutback in the number of employee incentive awards. However, in order to keep recognizing employee achievements at the same rate - and now the bad news - the dollar amount of these awards will be reduced temporarily by one-half.

"This is not something I like to do and it is regrettable that it is necessary," Administrator Donald Engen said. "I want to be sure that these restrictions are lifted as soon as it is reasonable to do so."

Engen emphasized that this reduction in the cash value of awards is designed to expire no later than the end of FY-87 but noted that the situation will be subject to continuing review.



Richard Buchmann (left), air traffic control specialist, Bethel FSS, receives a Letter of Commendation from Robert Moore, manager, for doing an outstanding job on the time and attendance records the past year.



Stefan Mejia, air traffic control specialist, Anchorage Center, was presented a Letter of Commendation from Mike Hessler. From left to right are Hessler, assistant AT manager; Mejia; Dave Palmer, area supervisor; and Jimmie Vaughan, AT manager.



George Comnenos (left), civil engineer, AAL-451, is presented a 15-year service pin by Nelson Gnirke, supervisor, Environmental Section, AAL-451.



Mitch Majtyka (right), structural ironworker, AAL-451, receives his 15-year service pin from supervisor Chuck Horacek.



Don Drennen, air traffic assistant, Anchorage Center, is departing Alaska for Charleston, West Virginia. He will be working at the Charleston TRACON. Good luck, Don.



John Miller, training specialist, Anchorage Center, receives an Outstanding Performance Award from supervisor Harry Joe Brown. From left to right are Mike Hessler, assistant AT manager; Brown; Miller; and Jimmie Vaughan, AT manager.

### Full payments cease

The Office of Worker's Compensation Programs (OWCP) is no longer paying 100 percent of medical bills incurred through work-related injuries because of cuts mandated by the Gramm-Rudman Act. Full payments ceased March 1.

However, in most instances employees should not have to pay the difference of 7.3 percent since before treatment the medical provider must sign a form agreeing to accept OWCP's coverage as payment in full. Not affected by the curtailment are compensation benefits for wage loss, scheduled awards for severe disabilities, and death benefits.

50 Years of Air Traffic Control Excellence
- A Standard for the World -



### Want to be an ATC

Attention all employees (friends or relatives) looking to become air traffic controllers: the ATC specialist register was opened April 1 for a recruiting campaign.

The campaign is recruiting for air traffic control centers, airport control towers and flight service stations (FSS). The majority of vacancies are in the en route center option. Those selected for centers and towers can not be more than 30 years of age; however, there is no age requirement for FSS positions. Applications for controller jobs should be submitted by the May 31 deadline to the local Office of Personnel Management (OPM).

#### Parking for \$20.80

Are you tired of walking from the park strip? Are you tired of plugging the parking meter every two hours? Then join the FAA parking group. As of April 1, a group of FAA employees started parking in the lot on the corner of 6th and A Streets. Thanks to the HRC, an agreement was made for a group of 25 or more people to park in the lot for a discounted price of \$20.80 a month. The lot is maintained and operated by Diamond Parking. If you are interested in joining the group, contact the person in charge of your area:

Alice Ashcraft, 271-5848 (AAL-50, -300, -600 and -700);

Jane Ryan, 271-5278 (AAL 1-9, -30, -60, -200 and -500;

Marge Tideman, 271-5756 (AAL-10 and -400).

Checks must be received by the 15th of the month.

#### Good-bye, Bob

Robert (Bob) Oliver, manager, Civil Aviation Security, AAL-700, died following surgery in Anchorage on April 8, 1986. Oliver was appointed manager of AAL-700 in 1977. He was responsible for assuring the aviation security programs in Alaska complied with the standards set by FAA for the protection of the public, and was actively involved in developing comprehensive airport security plans for most of the major airports in Alaska. Oliver was a pioneer in the development of aviation security and the Sky Marshal program in Alaska and the United States. A memorial service was held on Friday, April 11. The employees of the Alaskan Region send their condolences to the Oliver family.

#### FWPC moves ahead

The Federal Women's Program Committee (FWPC) has not let the Gramm-Rudman Act stand in its way of accomplishing its goal — employment and advancement of women in the federal government.

The FWPC Spring Seminar was coming around the corner (March 5 and 6) and because of Gramm-Rudman, the Training Branch was not able to provide funds for people who wanted to attend. So the FWPC held a bake sale and raised enough money to assist six FAA folks (three FWPC members and three non-members) in going.

Those who attended the Spring Seminar were grateful for the financial assistance from FWPC and the cooperation of management in allowing them to participate in the Spring Seminar.

Because of a lack of funds, the FWPC established a Fund Raising Subcommittee to raise money through various means to help cover costs of activities that before were more or less taken for granted - someone else always paid the bills. It means extra work on the part of many, but in the long run it will be worth the effort.

The FWPC, without costing anything (other than time), was also instrumental in providing an "information board" by the east elevators in the Regional Office. Its purpose is to display material regarding "Special Programs," Civilair Club," "Human Relations," and "FAA Events" (cakes and coffees, luncheons, etc.).

Rose Mower, AAL-52A, was gracious enough to loan the FWPC four panels on which the information will be displayed.

The FWPC strives to make its organization the "best it can be," and to be an integral part of the "FAA family."

# \$18 million contract signed by the FAA

The new Data Transmission Network, which will enable FAA offices and facilities to transmit information to each other in short order, is now on the way. The FAA has signed an \$18 million lease/purchase contract with Uninet, Inc. of Lenexa, Kansas, to produce both the hardware and software for the system.

This new state-of-the-art network will replace the existing Administrative Data Communications Network and the public data network, which the agency shared with other federal agencies.

The new system will provide agency—wide transmission of administrative data, including such essential items as payroll, personnel, and safety information. In addition, it will provide an electronic mail system which can be used by any office or facility that has a terminal with a modem.

Current plans call for preliminary acceptance of the new network in September 1986, with final cutover in March 1987.

#### Barlow to be director

For the second time in his FAA career Wayne Barlow has stepped up from deputy director to the post of regional director.

On May 1, he will succeed the retiring Charles E. "Chuck" Foster as director of the Northwest Mountain Region after serving as deputy there since June 1978. He previously held the number one and two jobs in the Great Lakes Region.

He joined the agency as an electronics technician in July 1959.



Jimmy Ford (right),
supervisor, North Unit,
Anchorage Sector Field
Office, SA AFS, presents
Robert Fairchild,
electronics technician,
with a Special Achievement
Award based on an
outstanding performance.



Dwight Meeks (right), assistant sector manager, South Alaska Sector, presents <u>Joseph Cassel</u>, electronics engineer, AAL-461, with a Letter of Commendation for exemplary performance as acting manager, Kenai AF office.



Rickie Ford (left), air traffic control specialist, Anchorage Center, receives a Special Achievement Award for an outstanding performance from area supervisor Dave Behrens.



Clif Miyamoto, air traffic assistant, Anchorage Center, received a Quality Within Grade Increase from area supervisor Mike Tallman. From left to right are Mike Hessler, assistant AT manager; Miyamoto; Tallman; and Jimmie Vaughan, AT manager.



Jim Finlayson (right), assistant manager for Frogram Support, South Alaska Sector, presents Linda Whitney, general supply specialist, with a Quality Within Grade based on an outstanding performance.



Howard Atchley (left), automation technician-in-depth, Anchorage Center Sector, receives a Letter of Appreciation from acting assistant sector manager Nark Kelliher.

# Medical notes - walking is healthy

by: Pat Sanders AAL-300

A regular walking program can help you lose weight, give you more energy, and tone flabby muscles. It can help prevent heart disease, relieve pain of angina, alleviate mental depression and ease some pain of arthritis as well as reverse some of the physical aspects of aging.

Regular exercise and healthy dieting are the most effective means of weight reduction and control. Exercise is most important in weight reduction as it increases the metabolic rate, meaning that more calories are being burned up over a longer period of time. Walking at a good brisk pace is the safest form of exercise because it does not stress the body the way jogging does.

While you are walking off unwanted pounds you are also improving your cardiovascular health. Brisk walking at a pace of four miles per hour provides the same workout for the heart and lungs as does jogging. If the walking activity is rhythmic, involves a large percentage of the body's musculature, and is continuous for at least 30 minutes, it is good for cardiovascular fitness.

Walking helps to promote a feeling of well being, the counter of downer type feelings. Going for a walk prevents excessive preoccupation and contemplation and it distracts you from your own inner concerns; after all, you have to look where you are going.

Fast walking helps strengthen large muscle groups and maintain flexibility of the skeletal system. All you really need to start a program is a pair of sturdy comfortable walking shoes and clothing to suit the weather of the day.

A regular walking program should be consistent and disciplined. Making a time commitment is important and helpful in progressing to your pace level in a safe way.

In addition to all the good things walking can do for you physically and emotionally, it can also improve your social life by introducing you to new people and experiences. Walking tours are available in Anchorage. Information can be obtained through the Log Cabin Visitor's Bureau.

When you are traveling either for business or pleasure check out walking tours in your host city - you will find many delights in being a walking tourist.

### Recipe corner

from: Susie Brady AAL-14A

CELEBRATION CHOCOLATE CHIP PIE

1 9-inch unbaked pastry shell

2 eggs

1 cup sugar

1/2 cup butter or margarine, melted

3 - 4 tablespoons bourbon or 1 teaspoon vanilla

1/4 cup cornstarch

1 cup finely chopped pecans

1 cup (6-oz bag) chocolate mini chips

Prepare pastry shell; set aside. Beat eggs slightly in small mixer bowl; gradually add sugar. Add melted butter or margarine and bourbon or vanilla; mix well. Blend in cornstarch. Stir in pecans and chocolate chips; pour into unbaked pastry shell. Bake at 350 degrees for 45 to 50 minutes. Cool 1 hour and serve warm with a dollop of Festive Whipped Cream. Makes 8 to 10 servings.

NOTE: This pie freezes well. To serve, remove from freezer and warm at 300 degress for 35 to 40 minutes.



Tim Rahmn (left), assistant air traffic manager, Fairbanks FSS, presents John Colelli, air traffic control specialist, Barrow, with a Letter of Commendation for his "can do" attitude while assigned as temporary area supervisor from December 8, 1985 through March 4, 1986.



William Herbert (left), Fairbanks SFO, receives his 15-year service pin from his supervisor, John Scrivner.



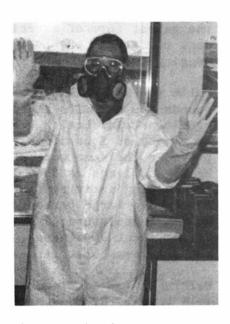
Dutch Lucore (left), area supervisor, Anchorage Center, presents a Letter of Commendation to Dexter Steinke, air traffic control specialist.



Letters of Appreciation were presented to FSDO-61 employees who participated in a special inspection of Ryan Air Service, Inc. by manager Albert Crook. They are from left to right: Gary Childers, Johnnie Wallace, Donald Nelson, Crook, Wesley King and Herbert Shannon. Larry Dalrymple was not present for the picture.



Jackie Wernet (right), area supervisor, Anchorage Center, presents Mike Moravec with an Outstanding Performance Award.



This is the latest fashion apparel for the journeyman who may have the occasion to get involved in toxic waste testing and disposal. It is being modeled by Harry Huhn, electronics technician, formerly with the technical support staff, South Alaska Sector.

#### Back to routine

As of April 1, the FAA folks in Nome have finally settled back into a normal wintertime routine after a month of the 1986 Iditarod. Personnel from the Nome Airway Facilities and Air Traffic groups were prominent in their support of the festivities, putting in many long hours of volunteer labor. General supply specialist Tess Staples was again in charge of the Nome race headquarters. She had the help of Phil Hatzfeld, supervisory electronics technician, air traffic control specialist Earl Scott and family; and the wives of several Airway Facilities personnel -Mary Fitzgerald, Phyllis Griffith, Linda Hoffman, Jean Arnold and Linda Hall. Air traffic control specialist Lonnie O'Connor assured the success of the Iditarod Basketball Tournament with his many hours devoted to scheduling, officiating, and general organization of the entire tournament. A great job was done by some "marvelous" people.

### "Thank you"

Following is a portion of a letter recently received by <u>Dan Truesdell</u>, manager, Dillingham FSS from the Dillingham School District:

"Kay Larson and I (Melanie Appel, Job Training Coordinator) would like to thank you for coming to the work experience class last week to talk about careers and employment opportunities with the FAA.

We all agreed your talk was <u>interesting</u> as well as informative, and you certainly succeeded in holding the boys' attention. Your insights, experience and knowledge in the area of aviation will be valuable to the students as they consider future jobs.

Again, we appreciate you taking time out of your busy day to speak to us."



# FAA looking to do it better

Although present security systems at the nation's airports have proved highly effective in stopping potential hijackers, FAA still is looking for ways to do it better. Testifying before the House Subcommittee on Crime, FAA's Civil Aviation Security Director Billie Vincent said the agency currently is testing two promising prototype devices for detecting weapons and explosives.

He said one is the Thermal Neutron Activation (TNA) device, which uses low energy radiation to detect explosives. The second is the Vapor Detection Portal that detects vapors given off by explosives.

The TNA device is being tested to screen checked baggage and cargo, while the Vapor Detection Portal is designed to check passengers.

Vincent noted that the schedules for development of these two systems have been moved up from 18 to 9 months. The testing phase of the TNA device is expected to be completed by the fall of 1987, and this phase of the vapor portal is scheduled to be finished by the summer 1988.

While he emphasized innovations during his testimony, Vincent did point out that with the equipment currently in use over six billion persons and nearly eight billion pieces of carry-on baggage have been screened since 1973. Screening since then has resulted in the detection of more than 33,000 firearms, nearly 14,000 related arrests, and in the prevention of at least 113 hijackings or related crimes.

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## Aviation Technician's Creed

PON MY HONOR I swear that I shall hold in sacred trust the rights and privileges conferred upon me as a certified technician. Knowing full well that the safety and lives of others are dependent upon my skill and judgment, I shall never knowingly subject others to risks which I would not be willing to assume for myself, or for those dear to me.

N DISCHARGING this trust, I pledge myself never to undertake work or approve work which I feel to be beyond the limits of my knowledge; nor shall I allow any non-certified superior to persuade me to approve aircraft or equipment as airworthy against my better judgment; nor shall I permit my judgment to be influenced by money or other personal gain; nor shall I pass as airworthy aircraft or equipment about which I am in doubt, either as a result of direct inspection or uncertainty regarding the ability of others who have worked on it to accomplish their work satisfactorily.

REALIZE the grave responsibility which is mine as a certified airman, to exercise my judgment on the airworthiness of aircraft and equipment. I, therefore, pledge unyielding adherence to these precepts for the advancement of aviation and for the dignity of my vocation.